

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	A032 Accountant 032										
		HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS	E	A033 Accounting Analyst 029										
		HRLY	19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
		BIWK	1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
		MTHY	3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
		YRLY	40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
01 AFS		A020 Accounting Clerk 1 010										
		HRLY	12.32	12.79	13.25	13.75	14.25	14.78	15.32	15.89	16.47	17.09
		BIWK	985.60	1023.20	1060.00	1100.00	1140.00	1182.40	1225.60	1271.20	1317.60	1367.20
		MTHY	2,135	2,217	2,297	2,383	2,470	2,562	2,655	2,754	2,855	2,962
		YRLY	25,626	26,603	27,560	28,600	29,640	30,742	31,866	33,051	34,258	35,547
01 AFS		A020B Accounting Clerk 1-Bil 012										
		HRLY	12.95	13.43	13.93	14.43	14.96	15.52	16.09	16.69	17.30	17.93
		BIWK	1036.00	1074.40	1114.40	1154.40	1196.80	1241.60	1287.20	1335.20	1384.00	1434.40
		MTHY	2,245	2,328	2,415	2,501	2,593	2,690	2,789	2,893	2,999	3,108
		YRLY	26,936	27,934	28,974	30,014	31,117	32,282	33,467	34,715	35,984	37,294
01 AFS		A021 Accounting Clerk 2 015										
		HRLY	13.95	14.46	15.00	15.55	16.12	16.71	17.32	17.95	18.60	19.30
		BIWK	1116.00	1156.80	1200.00	1244.00	1289.60	1336.80	1385.60	1436.00	1488.00	1544.00
		MTHY	2,418	2,506	2,600	2,695	2,794	2,896	3,002	3,111	3,224	3,345
		YRLY	29,016	30,077	31,200	32,344	33,530	34,757	36,026	37,336	38,688	40,144
01 AFS		A021B Accounting Clerk 2-Bil 017										
		HRLY	14.65	15.18	15.75	16.32	16.92	17.54	18.19	18.86	19.55	20.27
		BIWK	1172.00	1214.40	1260.00	1305.60	1353.60	1403.20	1455.20	1508.80	1564.00	1621.60
		MTHY	2,539	2,631	2,730	2,829	2,933	3,040	3,153	3,269	3,389	3,513
		YRLY	30,472	31,574	32,760	33,946	35,194	36,483	37,835	39,229	40,664	42,162

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		A022 Accounting Clerk, Sr 020	HRLY 15.78	16.35	16.96	17.57	18.22	18.91	19.59	20.32	21.07	21.85
			BIWK 1262.40	1308.00	1356.80	1405.60	1457.60	1512.80	1567.20	1625.60	1685.60	1748.00
			MTHY 2,735	2,834	2,940	3,045	3,158	3,278	3,396	3,522	3,652	3,787
			YRLY 32,822	34,008	35,277	36,546	37,898	39,333	40,747	42,266	43,826	45,448
01 AFS	E	C006 Administrative Analyst 026	HRLY 18.30	18.98	19.66	20.40	21.15	21.93	22.73	23.57	24.44	25.35
			BIWK 1464.00	1518.40	1572.80	1632.00	1692.00	1754.40	1818.40	1885.60	1955.20	2028.00
			MTHY 3,172	3,290	3,408	3,536	3,666	3,801	3,940	4,085	4,236	4,394
			YRLY 38,064	39,478	40,893	42,432	43,992	45,614	47,278	49,026	50,835	52,728
01 AFS	E	C007 Administrative Analyst, Sr 029	HRLY 19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK 1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY 3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY 40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
01 AFS		C004 Administrative Assistant 024	HRLY 17.41	18.06	18.73	19.41	20.13	20.89	21.63	22.44	23.26	24.13
			BIWK 1392.80	1444.80	1498.40	1552.80	1610.40	1671.20	1730.40	1795.20	1860.80	1930.40
			MTHY 3,018	3,130	3,247	3,364	3,489	3,621	3,749	3,890	4,032	4,183
			YRLY 36,213	37,565	38,958	40,373	41,870	43,451	44,990	46,675	48,381	50,190
01 AFS		A009 Administrative Secretary 024	HRLY 17.41	18.06	18.73	19.41	20.13	20.89	21.63	22.44	23.26	24.13
			BIWK 1392.80	1444.80	1498.40	1552.80	1610.40	1671.20	1730.40	1795.20	1860.80	1930.40
			MTHY 3,018	3,130	3,247	3,364	3,489	3,621	3,749	3,890	4,032	4,183
			YRLY 36,213	37,565	38,958	40,373	41,870	43,451	44,990	46,675	48,381	50,190
09 NRP		N7011 Administrative Support Assist B21	HRLY 15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
			BIWK 1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
			MTHY 2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
			YRLY 31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
09 NRP		N7010 B22	Administrative Support Spec HRLY 16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
			BIWK 1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
			MTHY 2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
			YRLY 34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
12 NRP	E	N7001 B31	Administrative Support Supv HRLY 19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
			BIWK 1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
			MTHY 3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
			YRLY 39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
09 NRP		N7012 A14	Administrative Support Tech HRLY 14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
			BIWK 1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
			MTHY 2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
			YRLY 29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
01 AFS		F041 020	Animal Behavior & Train Coord HRLY 15.78	16.35	16.96	17.57	18.22	18.91	19.59	20.32	21.07	21.85
			BIWK 1262.40	1308.00	1356.80	1405.60	1457.60	1512.80	1567.20	1625.60	1685.60	1748.00
			MTHY 2,735	2,834	2,940	3,045	3,158	3,278	3,396	3,522	3,652	3,787
			YRLY 32,822	34,008	35,277	36,546	37,898	39,333	40,747	42,266	43,826	45,448
01 AFS		F044 012	Animal Services License Writer HRLY 12.95	13.43	13.93	14.43	14.96	15.52	16.09	16.69	17.30	17.93
			BIWK 1036.00	1074.40	1114.40	1154.40	1196.80	1241.60	1287.20	1335.20	1384.00	1434.40
			MTHY 2,245	2,328	2,415	2,501	2,593	2,690	2,789	2,893	2,999	3,108
			YRLY 26,936	27,934	28,974	30,014	31,117	32,282	33,467	34,715	35,984	37,294
01 AFS	P	F011 024	Animal Welfare Officer HRLY 17.41	18.06	18.73	19.41	20.13	20.89	21.63	22.44	23.26	24.13
			BIWK 1392.80	1444.80	1498.40	1552.80	1610.40	1671.20	1730.40	1795.20	1860.80	1930.40
			MTHY 3,018	3,130	3,247	3,364	3,489	3,621	3,749	3,890	4,032	4,183
			YRLY 36,213	37,565	38,958	40,373	41,870	43,451	44,990	46,675	48,381	50,190

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	P	F012 028	Animal Welfare Officer, Sr HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS	E	H032 045	Applications System Architect HRLY	29.25	30.33	31.44	32.59	33.80	35.05	36.34	37.68	39.07	40.51
			BIWK	2340.00	2426.40	2515.20	2607.20	2704.00	2804.00	2907.20	3014.40	3125.60	3240.80
			MTHY	5,070	5,257	5,450	5,649	5,859	6,075	6,299	6,531	6,772	7,022
			YRLY	60,840	63,086	65,395	67,787	70,304	72,904	75,587	78,374	81,266	84,261
07 ELE	E	V020 000	Assessment & Taxation Director HRLY										
			BIWK										
			MTHY										
			YRLY										
07 CON	E	V012 000	Assist County Administrator HRLY										
			BIWK										
			MTHY										
			YRLY										
11 NCC	E	N4603 C42	Assist County Counsel 1 HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
			BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
			MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
			YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
11 NCC	E	N4602 C43	Assist County Counsel 2 HRLY	29.29	31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93	
			BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40	
			MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615	
			YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
11 NCC	E	N4601 C44	Assist County Counsel	3							
		HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66
		BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80
		MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128
		YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533
11 NCC	E	N4604 D81	Assist County Counsel, Sr								
		HRLY	40.04	42.54	45.05	47.55	50.05	52.55	55.05	57.56	60.06
		BIWK	3203.20	3403.20	3604.00	3804.00	4004.00	4204.00	4404.00	4604.80	4804.80
		MTHY	6,940	7,374	7,809	8,242	8,675	9,109	9,542	9,977	10,410
		YRLY	83,283	88,483	93,704	98,904	104,104	109,304	114,504	119,725	124,925
10 NRP	E	N2010 E83	Assist Department Director								
		HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
10 NRP	EF	N2011 E83	Assist Department Director								
		HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
10 NRP	E	N2012 E82	Assist Department Director								
		HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338
10 NRP	E	N2013 E81	Assist Department Director								
		HRLY	35.96	38.20	40.45	42.70	44.94	47.19	49.44	51.68	53.93
		BIWK	2876.80	3056.00	3236.00	3416.00	3595.20	3775.20	3955.20	4134.40	4314.40
		MTHY	6,233	6,621	7,011	7,401	7,790	8,180	8,570	8,958	9,348
		YRLY	74,797	79,456	84,136	88,816	93,475	98,155	102,835	107,494	112,174

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		B055 023	Assist Veterans Services Coord									
		HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
		BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
		MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
		YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
05 POA	P	F004 021	Assist Weighmaster									
		HRLY	18.18	19.06	20.04	21.02	22.08	23.19	24.35			
		BIWK	1454.40	1524.80	1603.20	1681.60	1766.40	1855.20	1948.00			
		MTHY	3,151	3,304	3,474	3,643	3,827	4,020	4,221			
		YRLY	37,814	39,645	41,683	43,722	45,926	48,235	50,648			
01 AFS		J056 026	Building Safety Specialist 1									
		HRLY	18.30	18.98	19.66	20.40	21.15	21.93	22.73	23.57	24.44	25.35
		BIWK	1464.00	1518.40	1572.80	1632.00	1692.00	1754.40	1818.40	1885.60	1955.20	2028.00
		MTHY	3,172	3,290	3,408	3,536	3,666	3,801	3,940	4,085	4,236	4,394
		YRLY	38,064	39,478	40,893	42,432	43,992	45,614	47,278	49,026	50,835	52,728
01 AFS		J057 030	Building Safety Specialist 2									
		HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
		BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
		MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
		YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS		J058 032	Building Safety Specialist, Sr									
		HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS		L008 027	Cartographer/GIS Specialist									
		HRLY	18.76	19.44	20.16	20.92	21.67	22.48	23.30	24.17	25.08	25.99
		BIWK	1500.80	1555.20	1612.80	1673.60	1733.60	1798.40	1864.00	1933.60	2006.40	2079.20
		MTHY	3,252	3,370	3,494	3,626	3,756	3,897	4,039	4,189	4,347	4,505
		YRLY	39,021	40,435	41,933	43,514	45,074	46,758	48,464	50,274	52,166	54,059

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		L007 Cartographer/GIS Technician										
		021	HRLY 16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			BIWK 1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			MTHY 2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			YRLY 33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS		A035 Cashier										
		006	HRLY 11.16	11.56	12.00	12.43	12.90	13.37	13.87	14.37	14.91	15.45
			BIWK 892.80	924.80	960.00	994.40	1032.00	1069.60	1109.60	1149.60	1192.80	1236.00
			MTHY 1,934	2,004	2,080	2,155	2,236	2,317	2,404	2,491	2,584	2,678
			YRLY 23,213	24,045	24,960	25,854	26,832	27,810	28,850	29,890	31,013	32,136
02 ANG		B051 Certified Medication Aide										
		016	HRLY 15.26	15.83	16.41	17.02	17.64	18.30	18.98	19.67	20.40	21.16
			BIWK 1220.80	1266.40	1312.80	1361.60	1411.20	1464.00	1518.40	1573.60	1632.00	1692.80
			MTHY 2,645	2,744	2,844	2,950	3,058	3,172	3,290	3,409	3,536	3,668
			YRLY 31,741	32,926	34,133	35,402	36,691	38,064	39,478	40,914	42,432	44,013
01 AFS		A003 Clerical Assistant										
		006	HRLY 11.16	11.56	12.00	12.43	12.90	13.37	13.87	14.37	14.91	15.45
			BIWK 892.80	924.80	960.00	994.40	1032.00	1069.60	1109.60	1149.60	1192.80	1236.00
			MTHY 1,934	2,004	2,080	2,155	2,236	2,317	2,404	2,491	2,584	2,678
			YRLY 23,213	24,045	24,960	25,854	26,832	27,810	28,850	29,890	31,013	32,136
05 POA		F016 Communications Officer 1										
		018	HRLY 16.86	17.71	18.63	19.54	20.51	21.56	22.60			
			BIWK 1348.80	1416.80	1490.40	1563.20	1640.80	1724.80	1808.00			
			MTHY 2,922	3,070	3,229	3,387	3,555	3,737	3,917			
			YRLY 35,069	36,837	38,750	40,643	42,661	44,845	47,008			
05 POA		F017 Communications Officer 2										
		021	HRLY 18.18	19.06	20.04	21.02	22.08	23.19	24.35			
			BIWK 1454.40	1524.80	1603.20	1681.60	1766.40	1855.20	1948.00			
			MTHY 3,151	3,304	3,474	3,643	3,827	4,020	4,221			
			YRLY 37,814	39,645	41,683	43,722	45,926	48,235	50,648			

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
05 POA		F018 028	Communications Specialist									
		HRLY	21.62	22.71	23.81	25.01	26.24	27.57	28.94			
		BIWK	1729.60	1816.80	1904.80	2000.80	2099.20	2205.60	2315.20			
		MTHY	3,747	3,936	4,127	4,335	4,548	4,779	5,016			
		YRLY	44,970	47,237	49,525	52,021	54,579	57,346	60,195			
01 AFS	E	B075 028	Community Health Analyst 1									
		HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
		BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
		MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
		YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS	E	B076 032	Community Health Analyst 2									
		HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS	E	B076B 034	Community Health Analyst 2-Bil									
		HRLY	22.29	23.12	23.98	24.85	25.77	26.71	27.70	28.72	29.77	30.87
		BIWK	1783.20	1849.60	1918.40	1988.00	2061.60	2136.80	2216.00	2297.60	2381.60	2469.60
		MTHY	3,864	4,007	4,157	4,307	4,467	4,630	4,801	4,978	5,160	5,351
		YRLY	46,363	48,090	49,878	51,688	53,602	55,557	57,616	59,738	61,922	64,210
01 AFS	E	B077 036	Community Health Analyst, Sr									
		HRLY	23.42	24.28	25.18	26.11	27.08	28.05	29.09	30.17	31.29	32.44
		BIWK	1873.60	1942.40	2014.40	2088.80	2166.40	2244.00	2327.20	2413.60	2503.20	2595.20
		MTHY	4,059	4,209	4,365	4,526	4,694	4,862	5,042	5,229	5,424	5,623
		YRLY	48,714	50,502	52,374	54,309	56,326	58,344	60,507	62,754	65,083	67,475
02 ANG		B067 031	Community Health Nurse 1									
		HRLY	22.09	22.90	23.77	24.63	25.55	26.49	27.48	28.49	29.55	30.64
		BIWK	1767.20	1832.00	1901.60	1970.40	2044.00	2119.20	2198.40	2279.20	2364.00	2451.20
		MTHY	3,829	3,969	4,120	4,269	4,429	4,592	4,763	4,938	5,122	5,311
		YRLY	45,947	47,632	49,442	51,230	53,144	55,099	57,158	59,259	61,464	63,731

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
HUMAN RESOURCES DEPARTMENT  
COMPENSATION PLAN EFFECTIVE 09/25/2012  
SALARY ADMIN PLAN:  
SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 ANG		B067B Community Health Nurse 1-Bil										
		033	HRLY 23.20	24.05	24.96	25.88	26.84	27.84	28.86	29.93	31.03	32.18
			BIWK 1856.00	1924.00	1996.80	2070.40	2147.20	2227.20	2308.80	2394.40	2482.40	2574.40
			MTHY 4,021	4,169	4,326	4,486	4,652	4,826	5,002	5,188	5,379	5,578
			YRLY 48,256	50,024	51,917	53,830	55,827	57,907	60,029	62,254	64,542	66,934
02 ANG		B022 Community Health Nurse 2										
		034	HRLY 23.80	24.66	25.59	26.53	27.51	28.53	29.58	30.67	31.82	33.00
			BIWK 1904.00	1972.80	2047.20	2122.40	2200.80	2282.40	2366.40	2453.60	2545.60	2640.00
			MTHY 4,125	4,274	4,436	4,599	4,768	4,945	5,127	5,316	5,515	5,720
			YRLY 49,504	51,293	53,227	55,182	57,221	59,342	61,526	63,794	66,186	68,640
02 ANG		B022B Community Health Nurse 2-Bil										
		036	HRLY 24.99	25.92	26.87	27.87	28.90	29.96	31.07	32.22	33.41	34.64
			BIWK 1999.20	2073.60	2149.60	2229.60	2312.00	2396.80	2485.60	2577.60	2672.80	2771.20
			MTHY 4,332	4,493	4,657	4,831	5,009	5,193	5,385	5,585	5,791	6,004
			YRLY 51,979	53,914	55,890	57,970	60,112	62,317	64,626	67,018	69,493	72,051
01 AFS		B001 Community Service Worker 1										
		018	HRLY 15.03	15.58	16.16	16.77	17.38	18.02	18.70	19.38	20.09	20.83
			BIWK 1202.40	1246.40	1292.80	1341.60	1390.40	1441.60	1496.00	1550.40	1607.20	1666.40
			MTHY 2,605	2,701	2,801	2,907	3,013	3,123	3,241	3,359	3,482	3,611
			YRLY 31,262	32,406	33,613	34,882	36,150	37,482	38,896	40,310	41,787	43,326
01 AFS		B001B Community Service Worker 1-Bil										
		020	HRLY 15.78	16.35	16.96	17.57	18.22	18.91	19.59	20.32	21.07	21.85
			BIWK 1262.40	1308.00	1356.80	1405.60	1457.60	1512.80	1567.20	1625.60	1685.60	1748.00
			MTHY 2,735	2,834	2,940	3,045	3,158	3,278	3,396	3,522	3,652	3,787
			YRLY 32,822	34,008	35,277	36,546	37,898	39,333	40,747	42,266	43,826	45,448
01 AFS		B002 Community Service Worker 2										
		021	HRLY 16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			BIWK 1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			MTHY 2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			YRLY 33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
F = Police and Fire Classification.  
P = Protective Services Classification, noted only when two like class/grades to differentiate

- 00 = Extra/Occasional Help
- 01 = AFSCME Local 2831
- 02 = AFSCME Local 2831 (Nurses)
- 03 = Lane Co Assoc Local 626
- 04 = Lane Co Peace Officers' Assoc
- 05 = Lane Co Peace Officers' Assoc
- 06 = Lane Co Prosecuting Attorneys
- 07 = Dept Director/Elected Official
- 08 = Misc. Law Enforcement
- 09 = Misc Non-Represented
- 10 = Management
- 11 = Professional
- 12 = Supervisory
- 13 = Admin Prof Org of Lane Co
- 14 = Lane Co Assoc Local 626
- 15 = LCPOA - Group Workers
- 16 = Lane Co Peace Officers' Assoc
- 17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		B002B Community Service Worker 2-Bil										
		023 HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
		BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
		MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
		YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
01 AFS		J036 Compliance Officer										
		030 HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
		BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
		MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
		YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS		J054 Compliance Specialist										
		025 HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
05 POA		F021 Cook - Corrections										
		012 HRLY	14.57	15.28	16.05	16.84	17.68	18.57	19.52			
		BIWK	1165.60	1222.40	1284.00	1347.20	1414.40	1485.60	1561.60			
		MTHY	2,525	2,649	2,782	2,919	3,065	3,219	3,383			
		YRLY	30,306	31,782	33,384	35,027	36,774	38,626	40,602			
01 AFS		K010 Cook - Juvenile										
		006 HRLY	11.16	11.56	12.00	12.43	12.90	13.37	13.87	14.37	14.91	15.45
		BIWK	892.80	924.80	960.00	994.40	1032.00	1069.60	1109.60	1149.60	1192.80	1236.00
		MTHY	1,934	2,004	2,080	2,155	2,236	2,317	2,404	2,491	2,584	2,678
		YRLY	23,213	24,045	24,960	25,854	26,832	27,810	28,850	29,890	31,013	32,136
05 POA		F028 Cook, Lead-Corrections										
		023 HRLY	19.08	20.07	21.07	22.13	23.25	24.38	25.58			
		BIWK	1526.40	1605.60	1685.60	1770.40	1860.00	1950.40	2046.40			
		MTHY	3,307	3,479	3,652	3,836	4,030	4,226	4,434			
		YRLY	39,686	41,746	43,826	46,030	48,360	50,710	53,206			

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
HUMAN RESOURCES DEPARTMENT  
COMPENSATION PLAN EFFECTIVE 09/25/2012  
SALARY ADMIN PLAN:  
SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		K011 Cook, Lead-Juvenile										
		021	16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS		F037 Correctional Services Tech										
		023	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
			1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
			2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
			35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
01 AFS		F037B Correctional Services Tech-Bil										
		025	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
			1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
			3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
			37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
02 ANG	F	B024 Corrections Health Nurse										
		037	25.62	26.56	27.54	28.56	29.62	30.71	31.86	33.03	34.26	35.52
			2049.60	2124.80	2203.20	2284.80	2369.60	2456.80	2548.80	2642.40	2740.80	2841.60
			4,441	4,604	4,774	4,950	5,134	5,323	5,522	5,725	5,938	6,157
			53,290	55,245	57,283	59,405	61,610	63,877	66,269	68,702	71,261	73,882
07 CON	E	V001 County Administrator										
		000										
07 ELE	E	V024 County Commissioner										
		000										

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
F = Police and Fire Classification.  
P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOB CODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
07 CON	E	V008 County Counsel 000 HRLY BIWK MTHY YRLY										
01 AFS		D001 Custodian 006 HRLY	11.16	11.56	12.00	12.43	12.90	13.37	13.87	14.37	14.91	15.45
		BIWK	892.80	924.80	960.00	994.40	1032.00	1069.60	1109.60	1149.60	1192.80	1236.00
		MTHY	1,934	2,004	2,080	2,155	2,236	2,317	2,404	2,491	2,584	2,678
		YRLY	23,213	24,045	24,960	25,854	26,832	27,810	28,850	29,890	31,013	32,136
01 AFS		D006 Custodian-Detention 011 HRLY	12.64	13.10	13.58	14.08	14.60	15.14	15.70	16.28	16.88	17.50
		BIWK	1011.20	1048.00	1086.40	1126.40	1168.00	1211.20	1256.00	1302.40	1350.40	1400.00
		MTHY	2,191	2,271	2,354	2,441	2,531	2,624	2,721	2,822	2,926	3,033
		YRLY	26,291	27,248	28,246	29,286	30,368	31,491	32,656	33,862	35,110	36,400
01 AFS	E	B074 DD Quality Assurance Spec 030 HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
		BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
		MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
		YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS		A001 Data Entry Operator 015 HRLY	13.95	14.46	15.00	15.55	16.12	16.71	17.32	17.95	18.60	19.30
		BIWK	1116.00	1156.80	1200.00	1244.00	1289.60	1336.80	1385.60	1436.00	1488.00	1544.00
		MTHY	2,418	2,506	2,600	2,695	2,794	2,896	3,002	3,111	3,224	3,345
		YRLY	29,016	30,077	31,200	32,344	33,530	34,757	36,026	37,336	38,688	40,144
01 AFS	E	H033 Data System Architect 045 HRLY	29.25	30.33	31.44	32.59	33.80	35.05	36.34	37.68	39.07	40.51
		BIWK	2340.00	2426.40	2515.20	2607.20	2704.00	2804.00	2907.20	3014.40	3125.60	3240.80
		MTHY	5,070	5,257	5,450	5,649	5,859	6,075	6,299	6,531	6,772	7,022
		YRLY	60,840	63,086	65,395	67,787	70,304	72,904	75,587	78,374	81,266	84,261

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	H030 Database Administrator										
		036	HRLY 23.42	24.28	25.18	26.11	27.08	28.05	29.09	30.17	31.29	32.44
			BIWK 1873.60	1942.40	2014.40	2088.80	2166.40	2244.00	2327.20	2413.60	2503.20	2595.20
			MTHY 4,059	4,209	4,365	4,526	4,694	4,862	5,042	5,229	5,424	5,623
			YRLY 48,714	50,502	52,374	54,309	56,326	58,344	60,507	62,754	65,083	67,475
01 AFS	E	H024 Database Administrator, Sr										
		042	HRLY 27.17	28.18	29.21	30.29	31.40	32.55	33.76	35.01	36.29	37.62
			BIWK 2173.60	2254.40	2336.80	2423.20	2512.00	2604.00	2700.80	2800.80	2903.20	3009.60
			MTHY 4,709	4,885	5,063	5,250	5,443	5,642	5,852	6,068	6,290	6,521
			YRLY 56,514	58,614	60,757	63,003	65,312	67,704	70,221	72,821	75,483	78,250
02 ANG		B066 Dental Assistant										
		018	HRLY 16.04	16.63	17.25	17.90	18.54	19.23	19.95	20.68	21.44	22.23
			BIWK 1283.20	1330.40	1380.00	1432.00	1483.20	1538.40	1596.00	1654.40	1715.20	1778.40
			MTHY 2,780	2,883	2,990	3,103	3,214	3,333	3,458	3,585	3,716	3,853
			YRLY 33,363	34,590	35,880	37,232	38,563	39,998	41,496	43,014	44,595	46,238
02 ANG		B061 Dental Hygienist										
		033	HRLY 23.20	24.05	24.96	25.88	26.84	27.84	28.86	29.93	31.03	32.18
			BIWK 1856.00	1924.00	1996.80	2070.40	2147.20	2227.20	2308.80	2394.40	2482.40	2574.40
			MTHY 4,021	4,169	4,326	4,486	4,652	4,826	5,002	5,188	5,379	5,578
			YRLY 48,256	50,024	51,917	53,830	55,827	57,907	60,029	62,254	64,542	66,934
02 ANG		B069 Dental Hygienist, Sr										
		040	HRLY 27.58	28.59	29.66	30.75	31.89	33.07	34.29	35.57	36.87	38.24
			BIWK 2206.40	2287.20	2372.80	2460.00	2551.20	2645.60	2743.20	2845.60	2949.60	3059.20
			MTHY 4,781	4,956	5,141	5,330	5,528	5,732	5,944	6,165	6,391	6,628
			YRLY 57,366	59,467	61,693	63,960	66,331	68,786	71,323	73,986	76,690	79,539
07 NRP	E	N2001 Department Director										
		E85	HRLY 38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
			BIWK 3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
			MTHY 6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
			YRLY 80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
07 NRP	E	N2003 Department Director E84	HRLY 38.04	40.41	42.79	45.17	47.54	49.92	52.30	54.67	57.06
		BIWK	3043.20	3232.80	3423.20	3613.60	3803.20	3993.60	4184.00	4373.60	4564.80
		MTHY	6,594	7,004	7,417	7,829	8,240	8,653	9,065	9,476	9,890
		YRLY	79,123	84,053	89,003	93,954	98,883	103,834	108,784	113,714	118,685
07 NRP	E	N2004 Department Director E83	HRLY 37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
07 NRP	E	N2005 Department Director E82	HRLY 36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338
06 PDA	E	N4615 Deputy District Attorney 1 C42	HRLY 26.69	28.35	30.02	31.69	33.35	35.02	36.69	38.35	40.02
		BIWK	2135.20	2268.00	2401.60	2535.20	2668.00	2801.60	2935.20	3068.00	3201.60
		MTHY	4,626	4,914	5,203	5,493	5,781	6,070	6,360	6,647	6,937
		YRLY	55,515	58,968	62,442	65,915	69,368	72,842	76,315	79,768	83,242
06 PDA	E	N4614 Deputy District Attorney 2 C43	HRLY 31.75	33.73	35.72	37.70	39.69	41.67	43.65	45.64	47.62
		BIWK	2540.00	2698.40	2857.60	3016.00	3175.20	3333.60	3492.00	3651.20	3809.60
		MTHY	5,503	5,847	6,191	6,535	6,880	7,223	7,566	7,911	8,254
		YRLY	66,040	70,158	74,298	78,416	82,555	86,674	90,792	94,931	99,050
06 PDA	E	N4613 Deputy District Attorney 3 C44	HRLY 38.06	40.43	42.82	45.19	47.57	49.95	52.32	54.71	57.08
		BIWK	3044.80	3234.40	3425.60	3615.20	3805.60	3996.00	4185.60	4376.80	4566.40
		MTHY	6,597	7,008	7,422	7,833	8,245	8,658	9,069	9,483	9,894
		YRLY	79,165	84,094	89,066	93,995	98,946	103,896	108,826	113,797	118,726

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11 NRP	E	N4630 B23	Deputy Medical Examiner HRLY 17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
			BIWK 1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
			MTHY 3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
			YRLY 36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
05 POA	FP	F001 025	Deputy Sheriff 1 HRLY 20.07	21.07	22.13	23.25	24.38	25.58	26.88			
			BIWK 1605.60	1685.60	1770.40	1860.00	1950.40	2046.40	2150.40			
			MTHY 3,479	3,652	3,836	4,030	4,226	4,434	4,659			
			YRLY 41,746	43,826	46,030	48,360	50,710	53,206	55,910			
05 POA	FP	F002 029	Deputy Sheriff 2 HRLY 22.15	23.27	24.42	25.60	26.93	28.26	29.66			
			BIWK 1772.00	1861.60	1953.60	2048.00	2154.40	2260.80	2372.80			
			MTHY 3,839	4,033	4,233	4,437	4,668	4,898	5,141			
			YRLY 46,072	48,402	50,794	53,248	56,014	58,781	61,693			
01 AFS	E	B073 030	Developmental Dis Abuse Invtgr HRLY 20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
			BIWK 1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
			MTHY 3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
			YRLY 41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS	E	B015 027	Developmental Dis Spec HRLY 18.76	19.44	20.16	20.92	21.67	22.48	23.30	24.17	25.08	25.99
			BIWK 1500.80	1555.20	1612.80	1673.60	1733.60	1798.40	1864.00	1933.60	2006.40	2079.20
			MTHY 3,252	3,370	3,494	3,626	3,756	3,897	4,039	4,189	4,347	4,505
			YRLY 39,021	40,435	41,933	43,514	45,074	46,758	48,464	50,274	52,166	54,059
01 AFS	E	B015B 029	Developmental Dis Spec - Bil HRLY 19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK 1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY 3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY 40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
07 ELE	E	V021 District Attorney 000 HRLY BIWK MTHY YRLY										
01 AFS		A017 Document Resource Ctr Spec 015 HRLY BIWK MTHY YRLY	13.95 1116.00 2,418 29,016	14.46 1156.80 2,506 30,077	15.00 1200.00 2,600 31,200	15.55 1244.00 2,695 32,344	16.12 1289.60 2,794 33,530	16.71 1336.80 2,896 34,757	17.32 1385.60 3,002 36,026	17.95 1436.00 3,111 37,336	18.60 1488.00 3,224 38,688	19.30 1544.00 3,345 40,144
01 AFS		A024 Document Resource Ctr Spec, Sr 020 HRLY BIWK MTHY YRLY	15.78 1262.40 2,735 32,822	16.35 1308.00 2,834 34,008	16.96 1356.80 2,940 35,277	17.57 1405.60 3,045 36,546	18.22 1457.60 3,158 37,898	18.91 1512.80 3,278 39,333	19.59 1567.20 3,396 40,747	20.32 1625.60 3,522 42,266	21.07 1685.60 3,652 43,826	21.85 1748.00 3,787 45,448
01 AFS		J055 Electrical Inspector 032 HRLY BIWK MTHY YRLY	21.21 1696.80 3,676 44,117	22.01 1760.80 3,815 45,781	22.80 1824.00 3,952 47,424	23.64 1891.20 4,098 49,171	24.53 1962.40 4,252 51,022	25.42 2033.60 4,406 52,874	26.36 2108.80 4,569 54,829	27.34 2187.20 4,739 56,867	28.34 2267.20 4,912 58,947	29.39 2351.20 5,094 61,131
03 626		I008 Electrician - Public Works 027 HRLY BIWK MTHY YRLY	18.97 1517.60 3,288 39,458	19.68 1574.40 3,411 40,934	20.41 1632.80 3,538 42,453	21.15 1692.00 3,666 43,992	21.94 1755.20 3,803 45,635	22.75 1820.00 3,943 47,320	23.59 1887.20 4,089 49,067	24.46 1956.80 4,240 50,877	25.36 2028.80 4,396 52,749	26.32 2105.60 4,562 54,746
01 AFS	E	M003 Employment Specialist 1 023 HRLY BIWK MTHY YRLY	16.99 1359.20 2,945 35,339	17.61 1408.80 3,052 36,629	18.25 1460.00 3,163 37,960	18.94 1515.20 3,283 39,395	19.62 1569.60 3,401 40,810	20.36 1628.80 3,529 42,349	21.10 1688.00 3,657 43,888	21.88 1750.40 3,793 45,510	22.68 1814.40 3,931 47,174	23.53 1882.40 4,079 48,942

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	M003B Employment Specialist 1-Bil 025	HRLY 17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
			BIWK 1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
			MTHY 3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
			YRLY 37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS	E	M004 Employment Specialist 2 027	HRLY 18.76	19.44	20.16	20.92	21.67	22.48	23.30	24.17	25.08	25.99
			BIWK 1500.80	1555.20	1612.80	1673.60	1733.60	1798.40	1864.00	1933.60	2006.40	2079.20
			MTHY 3,252	3,370	3,494	3,626	3,756	3,897	4,039	4,189	4,347	4,505
			YRLY 39,021	40,435	41,933	43,514	45,074	46,758	48,464	50,274	52,166	54,059
01 AFS	E	M004B Employment Specialist 2-Bil 029	HRLY 19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK 1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY 3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY 40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
13 ADP	E	N4300 Engineering Analyst C52	HRLY 31.38	33.35	35.30	37.26	39.22	41.18	43.15	45.11	47.07	
			BIWK 2510.40	2668.00	2824.00	2980.80	3137.60	3294.40	3452.00	3608.80	3765.60	
			MTHY 5,439	5,781	6,119	6,458	6,798	7,138	7,479	7,819	8,159	
			YRLY 65,270	69,368	73,424	77,501	81,578	85,654	89,752	93,829	97,906	
13 ADP	E	N4301 Engineering Analyst C45	HRLY 31.38	33.35	35.30	37.26	39.22	41.18	43.15	45.11	47.07	
			BIWK 2510.40	2668.00	2824.00	2980.80	3137.60	3294.40	3452.00	3608.80	3765.60	
			MTHY 5,439	5,781	6,119	6,458	6,798	7,138	7,479	7,819	8,159	
			YRLY 65,270	69,368	73,424	77,501	81,578	85,654	89,752	93,829	97,906	
13 ADP	E	N4302 Engineering Analyst C51	HRLY 28.25	30.03	31.78	33.55	35.31	37.08	38.85	40.61	42.38	
			BIWK 2260.00	2402.40	2542.40	2684.00	2824.80	2966.40	3108.00	3248.80	3390.40	
			MTHY 4,897	5,205	5,509	5,815	6,120	6,427	6,734	7,039	7,346	
			YRLY 58,760	62,462	66,102	69,784	73,445	77,126	80,808	84,469	88,150	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
HUMAN RESOURCES DEPARTMENT  
COMPENSATION PLAN EFFECTIVE 09/25/2012  
SALARY ADMIN PLAN:  
SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13 ADP	E	N4303 Engineering Analyst C44	HRLY 28.25	30.03	31.78	33.55	35.31	37.08	38.85	40.61	42.38	
			BIWK 2260.00	2402.40	2542.40	2684.00	2824.80	2966.40	3108.00	3248.80	3390.40	
			MTHY 4,897	5,205	5,509	5,815	6,120	6,427	6,734	7,039	7,346	
			YRLY 58,760	62,462	66,102	69,784	73,445	77,126	80,808	84,469	88,150	
13 ADP	E	N4304 Engineering Analyst C43	HRLY 25.13	26.69	28.27	29.84	31.41	32.99	34.54	36.12	37.69	
			BIWK 2010.40	2135.20	2261.60	2387.20	2512.80	2639.20	2763.20	2889.60	3015.20	
			MTHY 4,356	4,626	4,900	5,172	5,444	5,718	5,987	6,261	6,533	
			YRLY 52,270	55,515	58,802	62,067	65,333	68,619	71,843	75,130	78,395	
13 ADP	E	N4305 Engineering Analyst C42	HRLY 22.00	23.37	24.75	26.13	27.49	28.88	30.25	31.62	33.01	
			BIWK 1760.00	1869.60	1980.00	2090.40	2199.20	2310.40	2420.00	2529.60	2640.80	
			MTHY 3,813	4,051	4,290	4,529	4,765	5,006	5,243	5,481	5,722	
			YRLY 45,760	48,610	51,480	54,350	57,179	60,070	62,920	65,770	68,661	
13 ADP	E	N4306 Engineering Analyst C41	HRLY 18.88	20.05	21.23	22.41	23.59	24.77	25.95	27.14	28.31	
			BIWK 1510.40	1604.00	1698.40	1792.80	1887.20	1981.60	2076.00	2171.20	2264.80	
			MTHY 3,273	3,475	3,680	3,884	4,089	4,293	4,498	4,704	4,907	
			YRLY 39,270	41,704	44,158	46,613	49,067	51,522	53,976	56,451	58,885	
01 AFS		B028 Environmental Health Spec 1 025	HRLY 17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
			BIWK 1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
			MTHY 3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
			YRLY 37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS	E	B029 Environmental Health Spec 2 030	HRLY 20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
			BIWK 1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
			MTHY 3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
			YRLY 41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
F = Police and Fire Classification.  
P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	B029B 032	Environmental Health Spec2-Bil HRLY	21.21 22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
			BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2351.20
			MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	5,094
			YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	61,131
07 CON	E	V015 000	Executive Director LWP HRLY									
			BIWK									
			MTHY									
			YRLY									
00 EXT		Y010 000	Extra Help HRLY									
			BIWK									
			MTHY									
			YRLY									
00 EXT		Y010N 000	Extra Help (Nurse) HRLY									
			BIWK									
			MTHY									
			YRLY									
03 EXT		Y010W 000	Extra Help (626) HRLY									
			BIWK									
			MTHY									
			YRLY									
00 EXT		Y010J 000	Extra Help (JOBS) HRLY									
			BIWK									
			MTHY									
			YRLY									

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
00 EXT	F	Y010F 000	Extra Help (P & F) HRLY BIWK MTHY YRLY										
05 POA		F034 018	Facility Security Officer 1 HRLY BIWK MTHY YRLY	16.86 1348.80 2,922 35,069	17.71 1416.80 3,070 36,837	18.63 1490.40 3,229 38,750	19.54 1563.20 3,387 40,643	20.51 1640.80 3,555 42,661	21.56 1724.80 3,737 44,845	22.60 1808.00 3,917 47,008			
05 POA		F035 021	Facility Security Officer 2 HRLY BIWK MTHY YRLY	18.18 1454.40 3,151 37,814	19.06 1524.80 3,304 39,645	20.04 1603.20 3,474 41,683	21.02 1681.60 3,643 43,722	22.08 1766.40 3,827 45,926	23.19 1855.20 4,020 48,235	24.35 1948.00 4,221 50,648			
01 AFS	E	B017 028	Family Mediator HRLY BIWK MTHY YRLY	19.23 1538.40 3,333 39,998	19.94 1595.20 3,456 41,475	20.66 1652.80 3,581 42,973	21.44 1715.20 3,716 44,595	22.21 1776.80 3,850 46,197	23.04 1843.20 3,994 47,923	23.88 1910.40 4,139 49,670	24.77 1981.60 4,293 51,522	25.69 2055.20 4,453 53,435	26.64 2131.20 4,618 55,411
01 AFS		C053 024	Figure Skating Specialist HRLY BIWK MTHY YRLY	17.41 1392.80 3,018 36,213	18.06 1444.80 3,130 37,565	18.73 1498.40 3,247 38,958	19.41 1552.80 3,364 40,373	20.13 1610.40 3,489 41,870	20.89 1671.20 3,621 43,451	21.63 1730.40 3,749 44,990	22.44 1795.20 3,890 46,675	23.26 1860.80 4,032 48,381	24.13 1930.40 4,183 50,190
03 626		C039 021	Fleet Svcs Purchasing Spec HRLY BIWK MTHY YRLY	16.35 1308.00 2,834 34,008	16.96 1356.80 2,940 35,277	17.59 1407.20 3,049 36,587	18.24 1459.20 3,162 37,939	18.91 1512.80 3,278 39,333	19.61 1568.80 3,399 40,789	20.33 1626.40 3,524 42,286	21.08 1686.40 3,654 43,846	21.88 1750.40 3,793 45,510	22.67 1813.60 3,929 47,154

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
03 626		C044	Fleet Svcs Purchasing Spec, Sr										
		027	HRLY	18.97	19.68	20.41	21.15	21.94	22.75	23.59	24.46	25.36	26.32
			BIWK	1517.60	1574.40	1632.80	1692.00	1755.20	1820.00	1887.20	1956.80	2028.80	2105.60
			MTHY	3,288	3,411	3,538	3,666	3,803	3,943	4,089	4,240	4,396	4,562
			YRLY	39,458	40,934	42,453	43,992	45,635	47,320	49,067	50,877	52,749	54,746
03 626		I001	General Laborer										
		003	HRLY	10.47	10.87	11.25	11.68	12.12	12.56	13.03	13.50	14.00	14.52
			BIWK	837.60	869.60	900.00	934.40	969.60	1004.80	1042.40	1080.00	1120.00	1161.60
			MTHY	1,815	1,884	1,950	2,025	2,101	2,177	2,259	2,340	2,427	2,517
			YRLY	21,778	22,610	23,400	24,294	25,210	26,125	27,102	28,080	29,120	30,202
01 AFS	E	H026	Info Services Project Manager										
		042	HRLY	27.17	28.18	29.21	30.29	31.40	32.55	33.76	35.01	36.29	37.62
			BIWK	2173.60	2254.40	2336.80	2423.20	2512.00	2604.00	2700.80	2800.80	2903.20	3009.60
			MTHY	4,709	4,885	5,063	5,250	5,443	5,642	5,852	6,068	6,290	6,521
			YRLY	56,514	58,614	60,757	63,003	65,312	67,704	70,221	72,821	75,483	78,250
01 AFS	E	H027	Info Services Project Mgr, Sr										
		044	HRLY	28.53	29.58	30.68	31.83	32.99	34.19	35.45	36.75	38.12	39.52
			BIWK	2282.40	2366.40	2454.40	2546.40	2639.20	2735.20	2836.00	2940.00	3049.60	3161.60
			MTHY	4,945	5,127	5,318	5,517	5,718	5,926	6,145	6,370	6,607	6,850
			YRLY	59,342	61,526	63,814	66,206	68,619	71,115	73,736	76,440	79,290	82,202
01 AFS		H028	Info Technology Specialist 1										
		028	HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS	E	H029	Info Technology Specialist 2										
		036	HRLY	23.42	24.28	25.18	26.11	27.08	28.05	29.09	30.17	31.29	32.44
			BIWK	1873.60	1942.40	2014.40	2088.80	2166.40	2244.00	2327.20	2413.60	2503.20	2595.20
			MTHY	4,059	4,209	4,365	4,526	4,694	4,862	5,042	5,229	5,424	5,623
			YRLY	48,714	50,502	52,374	54,309	56,326	58,344	60,507	62,754	65,083	67,475

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11 CON	E	C009 Internal Auditor 000										
			HRLY									
			BIWK									
			MTHY									
			YRLY									
08 NRP	FP	N4620 Investigator B25	HRLY	20.86	22.16	23.47	24.78	26.07	27.38	28.68	29.99	31.29
			BIWK	1668.80	1772.80	1877.60	1982.40	2085.60	2190.40	2294.40	2399.20	2503.20
			MTHY	3,616	3,841	4,068	4,295	4,519	4,746	4,971	5,198	5,424
			YRLY	43,389	46,093	48,818	51,542	54,226	56,950	59,654	62,379	65,083
08 NRP		N4621 Investigator B25	HRLY	20.86	22.16	23.47	24.78	26.07	27.38	28.68	29.99	31.29
			BIWK	1668.80	1772.80	1877.60	1982.40	2085.60	2190.40	2294.40	2399.20	2503.20
			MTHY	3,616	3,841	4,068	4,295	4,519	4,746	4,971	5,198	5,424
			YRLY	43,389	46,093	48,818	51,542	54,226	56,950	59,654	62,379	65,083
01 AFS		A018 Justice Court Clerk 018	HRLY	15.03	15.58	16.16	16.77	17.38	18.02	18.70	19.38	20.09
			BIWK	1202.40	1246.40	1292.80	1341.60	1390.40	1441.60	1496.00	1550.40	1607.20
			MTHY	2,605	2,701	2,801	2,907	3,013	3,123	3,241	3,359	3,482
			YRLY	31,262	32,406	33,613	34,882	36,150	37,482	38,896	40,310	41,787
01 AFS		A019 Justice Court Clerk, Sr 024	HRLY	17.41	18.06	18.73	19.41	20.13	20.89	21.63	22.44	23.26
			BIWK	1392.80	1444.80	1498.40	1552.80	1610.40	1671.20	1730.40	1795.20	1860.80
			MTHY	3,018	3,130	3,247	3,364	3,489	3,621	3,749	3,890	4,032
			YRLY	36,213	37,565	38,958	40,373	41,870	43,451	44,990	46,675	48,381
07 ELE	E	V023 Justice of the Peace 000	HRLY									
			BIWK									
			MTHY									
			YRLY									

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOB CODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	K001 Juvenile Counselor 1 028	HRLY 19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435
01 AFS	E	K001B Juvenile Counselor 1-Bil 030	HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98
			BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40
			MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677
			YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118
01 AFS	E	K002 Juvenile Counselor 2 031	HRLY	20.69	21.47	22.24	23.07	23.92	24.81	25.72	26.67	27.66
			BIWK	1655.20	1717.60	1779.20	1845.60	1913.60	1984.80	2057.60	2133.60	2212.80
			MTHY	3,586	3,721	3,855	3,999	4,146	4,300	4,458	4,623	4,794
			YRLY	43,035	44,658	46,259	47,986	49,754	51,605	53,498	55,474	57,533
01 AFS	E	K002B Juvenile Counselor 2-Bil 033	HRLY	21.75	22.55	23.36	24.24	25.14	26.07	27.02	28.01	29.05
			BIWK	1740.00	1804.00	1868.80	1939.20	2011.20	2085.60	2161.60	2240.80	2324.00
			MTHY	3,770	3,909	4,049	4,202	4,358	4,519	4,683	4,855	5,035
			YRLY	45,240	46,904	48,589	50,419	52,291	54,226	56,202	58,261	60,424
01 AFS	E	K003 Juvenile Counselor, Sr 037	HRLY	24.02	24.89	25.81	26.77	27.74	28.77	29.84	30.93	32.07
			BIWK	1921.60	1991.20	2064.80	2141.60	2219.20	2301.60	2387.20	2474.40	2565.60
			MTHY	4,163	4,314	4,474	4,640	4,808	4,987	5,172	5,361	5,559
			YRLY	49,962	51,771	53,685	55,682	57,699	59,842	62,067	64,334	66,706
15 GRP		K004 Juvenile Group Worker 027	HRLY	19.13	20.20	21.32	22.51	23.78	25.09	26.51		
			BIWK	1530.40	1616.00	1705.60	1800.80	1902.40	2007.20	2120.80		
			MTHY	3,316	3,501	3,695	3,902	4,122	4,349	4,595		
			YRLY	39,790	42,016	44,346	46,821	49,462	52,187	55,141		

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
15 GRP		K005 031	Juvenile Group Worker, Sr										
			HRLY	21.11	22.29	23.52	24.86	26.24	27.71	29.26			
			BIWK	1688.80	1783.20	1881.60	1988.80	2099.20	2216.80	2340.80			
			MTHY	3,659	3,864	4,077	4,309	4,548	4,803	5,072			
			YRLY	43,909	46,363	48,922	51,709	54,579	57,637	60,861			
01 AFS		K014 018	Juvenile Justice Specialist										
			HRLY	15.03	15.58	16.16	16.77	17.38	18.02	18.70	19.38	20.09	20.83
			BIWK	1202.40	1246.40	1292.80	1341.60	1390.40	1441.60	1496.00	1550.40	1607.20	1666.40
			MTHY	2,605	2,701	2,801	2,907	3,013	3,123	3,241	3,359	3,482	3,611
			YRLY	31,262	32,406	33,613	34,882	36,150	37,482	38,896	40,310	41,787	43,326
02 ANG		B071 035	Juvenile Justice System Nurse										
			HRLY	24.37	25.29	26.22	27.19	28.20	29.25	30.32	31.46	32.61	33.82
			BIWK	1949.60	2023.20	2097.60	2175.20	2256.00	2340.00	2425.60	2516.80	2608.80	2705.60
			MTHY	4,224	4,384	4,545	4,713	4,888	5,070	5,255	5,453	5,652	5,862
			YRLY	50,690	52,603	54,538	56,555	58,656	60,840	63,066	65,437	67,829	70,346
01 AFS		F038 006	Kennel Attendant										
			HRLY	11.16	11.56	12.00	12.43	12.90	13.37	13.87	14.37	14.91	15.45
			BIWK	892.80	924.80	960.00	994.40	1032.00	1069.60	1109.60	1149.60	1192.80	1236.00
			MTHY	1,934	2,004	2,080	2,155	2,236	2,317	2,404	2,491	2,584	2,678
			YRLY	23,213	24,045	24,960	25,854	26,832	27,810	28,850	29,890	31,013	32,136
01 AFS		J024 021	Land Management Technician										
			HRLY	16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			BIWK	1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			MTHY	2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			YRLY	33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS		D012 023	Landscape Technician										
			HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
			BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
			MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
			YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		C055 Lane Events Ctr Events Coord										
		019 HRLY	15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
		BIWK	1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
		MTHY	2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
		YRLY	32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
01 AFS		D014 Lane Events Ctr Maint Spec										
		025 HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS		D013 Lane Events Ctr Maint Worker										
		013 HRLY	13.27	13.77	14.27	14.80	15.34	15.91	16.49	17.11	17.74	18.40
		BIWK	1061.60	1101.60	1141.60	1184.00	1227.20	1272.80	1319.20	1368.80	1419.20	1472.00
		MTHY	2,300	2,387	2,473	2,565	2,659	2,758	2,858	2,966	3,075	3,189
		YRLY	27,602	28,642	29,682	30,784	31,907	33,093	34,299	35,589	36,899	38,272
01 AFS		C057 Lane Events Ctr Marketing Asst										
		023 HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
		BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
		MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
		YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
01 AFS		C054 Lane Events Ctr Sports Coord										
		025 HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
05 POA		L005 Laundry Specialist										
		010 HRLY	13.85	14.56	15.27	16.04	16.83	17.67	18.56			
		BIWK	1108.00	1164.80	1221.60	1283.20	1346.40	1413.60	1484.80			
		MTHY	2,401	2,524	2,647	2,780	2,917	3,063	3,217			
		YRLY	28,808	30,285	31,762	33,363	35,006	36,754	38,605			

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		A014 Legal Secretary 1											
		016 HRLY		14.29	14.82	15.36	15.93	16.51	17.13	17.76	18.42	19.09	19.80
				1143.20	1185.60	1228.80	1274.40	1320.80	1370.40	1420.80	1473.60	1527.20	1584.00
				2,477	2,569	2,662	2,761	2,862	2,969	3,078	3,193	3,309	3,432
				29,723	30,826	31,949	33,134	34,341	35,630	36,941	38,314	39,707	41,184
01 AFS		A014B Legal Secretary 1-Bil											
		018 HRLY		15.03	15.58	16.16	16.77	17.38	18.02	18.70	19.38	20.09	20.83
				1202.40	1246.40	1292.80	1341.60	1390.40	1441.60	1496.00	1550.40	1607.20	1666.40
				2,605	2,701	2,801	2,907	3,013	3,123	3,241	3,359	3,482	3,611
				31,262	32,406	33,613	34,882	36,150	37,482	38,896	40,310	41,787	43,326
01 AFS		A015 Legal Secretary 2											
		019 HRLY		15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
				1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
				2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
				32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
09 NRP		N7021 Legal Secretary, Co Counsel											
		A14 HRLY		14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
				1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
				2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
				29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
09 NRP		N7020 Legal Secretary, Sr-Co Counsel											
		B22 HRLY		16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
				1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
				2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
				34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
02 ANG		B021 Licensed Practical Nurse											
		022 HRLY		17.70	18.34	19.02	19.73	20.45	21.21	22.00	22.82	23.64	24.53
				1416.00	1467.20	1521.60	1578.40	1636.00	1696.80	1760.00	1825.60	1891.20	1962.40
				3,068	3,179	3,297	3,420	3,545	3,676	3,813	3,955	4,098	4,252
				36,816	38,147	39,562	41,038	42,536	44,117	45,760	47,466	49,171	51,022

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 ANG		B021B 024	Licensed Practical Nurse-Bil									
		HRLY	18.59	19.27	19.99	20.73	21.48	22.28	23.12	23.96	24.86	25.76
		BIWK	1487.20	1541.60	1599.20	1658.40	1718.40	1782.40	1849.60	1916.80	1988.80	2060.80
		MTHY	3,222	3,340	3,465	3,593	3,723	3,862	4,007	4,153	4,309	4,465
		YRLY	38,667	40,082	41,579	43,118	44,678	46,342	48,090	49,837	51,709	53,581
01 AFS	E	B070 032	MHO Care Coord Specialist									
		HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS		A002 015	Mail Clerk									
		HRLY	13.95	14.46	15.00	15.55	16.12	16.71	17.32	17.95	18.60	19.30
		BIWK	1116.00	1156.80	1200.00	1244.00	1289.60	1336.80	1385.60	1436.00	1488.00	1544.00
		MTHY	2,418	2,506	2,600	2,695	2,794	2,896	3,002	3,111	3,224	3,345
		YRLY	29,016	30,077	31,200	32,344	33,530	34,757	36,026	37,336	38,688	40,144
01 AFS		D003 013	Maintenance Specialist 1									
		HRLY	13.27	13.77	14.27	14.80	15.34	15.91	16.49	17.11	17.74	18.40
		BIWK	1061.60	1101.60	1141.60	1184.00	1227.20	1272.80	1319.20	1368.80	1419.20	1472.00
		MTHY	2,300	2,387	2,473	2,565	2,659	2,758	2,858	2,966	3,075	3,189
		YRLY	27,602	28,642	29,682	30,784	31,907	33,093	34,299	35,589	36,899	38,272
01 AFS		D004 019	Maintenance Specialist 2									
		HRLY	15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
		BIWK	1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
		MTHY	2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
		YRLY	32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
01 AFS		D011 025	Maintenance Specialist 3									
		HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
13 ADP		N4330 Maintenance Specialist, Lead									
		B25 HRLY	22.79	24.21	25.63	27.06	28.48	29.90	31.34	32.75	34.19
		BIWK	1823.20	1936.80	2050.40	2164.80	2278.40	2392.00	2507.20	2620.00	2735.20
		MTHY	3,950	4,196	4,443	4,690	4,937	5,183	5,432	5,677	5,926
		YRLY	47,403	50,357	53,310	56,285	59,238	62,192	65,187	68,120	71,115
13 ADP		N4331 Maintenance Specialist, Lead									
		B24 HRLY	21.27	22.60	23.94	25.27	26.59	27.93	29.26	30.58	31.92
		BIWK	1701.60	1808.00	1915.20	2021.60	2127.20	2234.40	2340.80	2446.40	2553.60
		MTHY	3,687	3,917	4,150	4,380	4,609	4,841	5,072	5,301	5,533
		YRLY	44,242	47,008	49,795	52,562	55,307	58,094	60,861	63,606	66,394
13 ADP		N4332 Maintenance Specialist, Lead									
		B23 HRLY	19.78	21.00	22.24	23.47	24.70	25.95	27.18	28.42	29.65
		BIWK	1582.40	1680.00	1779.20	1877.60	1976.00	2076.00	2174.40	2273.60	2372.00
		MTHY	3,429	3,640	3,855	4,068	4,281	4,498	4,711	4,926	5,139
		YRLY	41,142	43,680	46,259	48,818	51,376	53,976	56,534	59,114	61,672
13 ADP	E	N4320 Maintenance Supervisor									
		B32 HRLY	25.81	27.42	29.03	30.64	32.26	33.88	35.49	37.10	38.70
		BIWK	2064.80	2193.60	2322.40	2451.20	2580.80	2710.40	2839.20	2968.00	3096.00
		MTHY	4,474	4,753	5,032	5,311	5,592	5,873	6,152	6,431	6,708
		YRLY	53,685	57,034	60,382	63,731	67,101	70,470	73,819	77,168	80,496
13 ADP	E	N4321 Maintenance Supervisor									
		B31 HRLY	24.30	25.82	27.33	28.86	30.37	31.89	33.41	34.92	36.45
		BIWK	1944.00	2065.60	2186.40	2308.80	2429.60	2551.20	2672.80	2793.60	2916.00
		MTHY	4,212	4,475	4,737	5,002	5,264	5,528	5,791	6,053	6,318
		YRLY	50,544	53,706	56,846	60,029	63,170	66,331	69,493	72,634	75,816
12 NRP	E	N6001 Maintenance/Trades Supv									
		C41 HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
12 NRP	E	N6003 B31	Maintenance/Trades HRLY	Supv 20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69
			19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69
			1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20
			3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973
			39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675
11 NRP	E	N4102 C41	Management Analyst HRLY	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
11 NRP	E	N4100 C43	Management Analyst, Sr HRLY	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
			24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
			1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
			4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
			51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
11 NRP	E	N4101 C42	Management Analyst, Sr HRLY	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
			23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
			1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
			4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
			48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
10 NRP	E	N2030 D65	Manager HRLY	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
			34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
			2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
			6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
			72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	E	N2031 D64	Manager HRLY	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
			33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
			2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
			5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
			68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
10 NRP	E	N2032 D63 Manager HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467
10 NRP	E	N2034 D61 Manager HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87
		BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60
		MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604
		YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250
10 NRP	EF	N2035 D63 Manager HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467
10 NRP	EF	N2036 D62 Manager HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60
		BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00
		MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904
		YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848
10 NRP	E	N2040 D85 Manager HRLY	65.43	69.52	73.61	77.70	81.79	85.87	89.96	94.05	98.14
		BIWK	5234.40	5561.60	5888.80	6216.00	6543.20	6869.60	7196.80	7524.00	7851.20
		MTHY	11,341	12,050	12,759	13,468	14,177	14,884	15,593	16,302	17,011
		YRLY	136,094	144,602	153,109	161,616	170,123	178,610	187,117	195,624	204,131
10 NRP	E	N2041 D84 Manager HRLY	59.26	62.96	66.67	70.37	74.07	77.78	81.48	85.19	88.89
		BIWK	4740.80	5036.80	5333.60	5629.60	5925.60	6222.40	6518.40	6815.20	7111.20
		MTHY	10,272	10,913	11,556	12,197	12,839	13,482	14,123	14,766	15,408
		YRLY	123,261	130,957	138,674	146,370	154,066	161,782	169,478	177,195	184,891

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
10 NRP	E	N2042 D83	Manager HRLY	53.39	56.72	60.06	63.40	66.74	70.07	73.41	76.74	80.08
			BIWK	4271.20	4537.60	4804.80	5072.00	5339.20	5605.60	5872.80	6139.20	6406.40
			MTHY	9,254	9,831	10,410	10,989	11,568	12,145	12,724	13,302	13,881
			YRLY	111,051	117,978	124,925	131,872	138,819	145,746	152,693	159,619	166,566
10 NRP	EF	N2020 D72	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
			BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
			MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
			YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	EF	N2021 D65	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
			BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
			MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
			YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	E	N2022 D71	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
			BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
			MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
			YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981
10 NRP	E	N2023 D64	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
			BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
			MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
			YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981
10 NRP	E	N2024 D63	Manager, Sr HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
			BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
			MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
			YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10 NRP	E	N2025 Manager, Sr D62	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
			2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
			5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
			63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
03 626		I010 Mechanic 1 019	15.56	16.14	16.73	17.34	18.00	18.65	19.35	20.07	20.82	21.58
			1244.80	1291.20	1338.40	1387.20	1440.00	1492.00	1548.00	1605.60	1665.60	1726.40
			2,697	2,798	2,900	3,006	3,120	3,233	3,354	3,479	3,609	3,741
			32,365	33,571	34,798	36,067	37,440	38,792	40,248	41,746	43,306	44,886
03 626		I011 Mechanic 2 025	18.05	18.72	19.40	20.12	20.88	21.63	22.44	23.27	24.13	25.03
			1444.00	1497.60	1552.00	1609.60	1670.40	1730.40	1795.20	1861.60	1930.40	2002.40
			3,129	3,245	3,363	3,487	3,619	3,749	3,890	4,033	4,183	4,339
			37,544	38,938	40,352	41,850	43,430	44,990	46,675	48,402	50,190	52,062
03 626		I012 Mechanic, Sr 027	18.97	19.68	20.41	21.15	21.94	22.75	23.59	24.46	25.36	26.32
			1517.60	1574.40	1632.80	1692.00	1755.20	1820.00	1887.20	1956.80	2028.80	2105.60
			3,288	3,411	3,538	3,666	3,803	3,943	4,089	4,240	4,396	4,562
			39,458	40,934	42,453	43,992	45,635	47,320	49,067	50,877	52,749	54,746
02 AMA		B065 Medical Assistant 1 017	14.65	15.18	15.75	16.32	16.92	17.54	18.19	18.86	19.55	20.27
			1172.00	1214.40	1260.00	1305.60	1353.60	1403.20	1455.20	1508.80	1564.00	1621.60
			2,539	2,631	2,730	2,829	2,933	3,040	3,153	3,269	3,389	3,513
			30,472	31,574	32,760	33,946	35,194	36,483	37,835	39,229	40,664	42,162
02 AMA		B065B Medical Assistant 1-Bil 019	15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
			1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
			2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
			32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 AMA		B060 Medical Assistant 2										
		019 HRLY	15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
		BIWK	1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
		MTHY	2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
		YRLY	32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
02 AMA		B060B Medical Assistant 2-Bil										
		021 HRLY	16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
		BIWK	1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
		MTHY	2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
		YRLY	33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS	E	B005 Medical Lab Technologist										
		026 HRLY	18.30	18.98	19.66	20.40	21.15	21.93	22.73	23.57	24.44	25.35
		BIWK	1464.00	1518.40	1572.80	1632.00	1692.00	1754.40	1818.40	1885.60	1955.20	2028.00
		MTHY	3,172	3,290	3,408	3,536	3,666	3,801	3,940	4,085	4,236	4,394
		YRLY	38,064	39,478	40,893	42,432	43,992	45,614	47,278	49,026	50,835	52,728
01 AFS		B011 Mental Health Associate										
		025 HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
02 ANG		B025 Mental Health Nurse										
		034 HRLY	23.80	24.66	25.59	26.53	27.51	28.53	29.58	30.67	31.82	33.00
		BIWK	1904.00	1972.80	2047.20	2122.40	2200.80	2282.40	2366.40	2453.60	2545.60	2640.00
		MTHY	4,125	4,274	4,436	4,599	4,768	4,945	5,127	5,316	5,515	5,720
		YRLY	49,504	51,293	53,227	55,182	57,221	59,342	61,526	63,794	66,186	68,640
01 AFS	E	B068 Mental Health Specialist 1										
		027 HRLY	18.76	19.44	20.16	20.92	21.67	22.48	23.30	24.17	25.08	25.99
		BIWK	1500.80	1555.20	1612.80	1673.60	1733.60	1798.40	1864.00	1933.60	2006.40	2079.20
		MTHY	3,252	3,370	3,494	3,626	3,756	3,897	4,039	4,189	4,347	4,505
		YRLY	39,021	40,435	41,933	43,514	45,074	46,758	48,464	50,274	52,166	54,059

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	B012 Mental Health Specialist 2										
		028 HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
		BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
		MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
		YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS	E	B012B Mental Health Specialist 2-Bil										
		030 HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
		BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
		MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
		YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS	E	B013 Mental Health Specialist, Sr										
		032 HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS	E	H025 Network Administrator, Sr										
		042 HRLY	27.17	28.18	29.21	30.29	31.40	32.55	33.76	35.01	36.29	37.62
		BIWK	2173.60	2254.40	2336.80	2423.20	2512.00	2604.00	2700.80	2800.80	2903.20	3009.60
		MTHY	4,709	4,885	5,063	5,250	5,443	5,642	5,852	6,068	6,290	6,521
		YRLY	56,514	58,614	60,757	63,003	65,312	67,704	70,221	72,821	75,483	78,250
02 ANG		B023 Nurse Practitioner										
		048 HRLY	33.59	34.86	36.13	37.47	38.86	40.30	41.79	43.33	44.93	46.59
		BIWK	2687.20	2788.80	2890.40	2997.60	3108.80	3224.00	3343.20	3466.40	3594.40	3727.20
		MTHY	5,822	6,042	6,263	6,495	6,736	6,985	7,244	7,511	7,788	8,076
		YRLY	69,867	72,509	75,150	77,938	80,829	83,824	86,923	90,126	93,454	96,907
02 ANG		B023B Nurse Practitioner-Bil										
		050 HRLY	35.30	36.59	37.95	39.35	40.81	42.33	43.89	45.51	47.20	48.94
		BIWK	2824.00	2927.20	3036.00	3148.00	3264.80	3386.40	3511.20	3640.80	3776.00	3915.20
		MTHY	6,119	6,342	6,578	6,821	7,074	7,337	7,608	7,888	8,181	8,483
		YRLY	73,424	76,107	78,936	81,848	84,885	88,046	91,291	94,661	98,176	101,795

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 ANG	F	B049	Nurse Practitioner-Corrections										
		049	HRLY	34.43	35.70	37.04	38.39	39.81	41.29	42.80	44.40	46.05	47.75
			BIWK	2754.40	2856.00	2963.20	3071.20	3184.80	3303.20	3424.00	3552.00	3684.00	3820.00
			MTHY	5,968	6,188	6,420	6,654	6,900	7,157	7,419	7,696	7,982	8,277
			YRLY	71,614	74,256	77,043	79,851	82,805	85,883	89,024	92,352	95,784	99,320
02 ANG		B072B	Nurse Practitioner-MH Bil										
		051	HRLY	36.17	37.51	38.91	40.34	41.83	43.37	44.98	46.65	48.35	50.15
			BIWK	2893.60	3000.80	3112.80	3227.20	3346.40	3469.60	3598.40	3732.00	3868.00	4012.00
			MTHY	6,269	6,502	6,744	6,992	7,251	7,517	7,797	8,086	8,381	8,693
			YRLY	75,234	78,021	80,933	83,907	87,006	90,210	93,558	97,032	100,568	104,312
02 ANG		B072	Nurse Practitioner-Mental Hlth										
		049	HRLY	34.43	35.70	37.04	38.39	39.81	41.29	42.80	44.40	46.05	47.75
			BIWK	2754.40	2856.00	2963.20	3071.20	3184.80	3303.20	3424.00	3552.00	3684.00	3820.00
			MTHY	5,968	6,188	6,420	6,654	6,900	7,157	7,419	7,696	7,982	8,277
			YRLY	71,614	74,256	77,043	79,851	82,805	85,883	89,024	92,352	95,784	99,320
01 AFS	E	B044	Nutritionist/Dietitian, WIC										
		027	HRLY	18.76	19.44	20.16	20.92	21.67	22.48	23.30	24.17	25.08	25.99
			BIWK	1500.80	1555.20	1612.80	1673.60	1733.60	1798.40	1864.00	1933.60	2006.40	2079.20
			MTHY	3,252	3,370	3,494	3,626	3,756	3,897	4,039	4,189	4,347	4,505
			YRLY	39,021	40,435	41,933	43,514	45,074	46,758	48,464	50,274	52,166	54,059
01 AFS		A004	Office Assistant 1										
		010	HRLY	12.32	12.79	13.25	13.75	14.25	14.78	15.32	15.89	16.47	17.09
			BIWK	985.60	1023.20	1060.00	1100.00	1140.00	1182.40	1225.60	1271.20	1317.60	1367.20
			MTHY	2,135	2,217	2,297	2,383	2,470	2,562	2,655	2,754	2,855	2,962
			YRLY	25,626	26,603	27,560	28,600	29,640	30,742	31,866	33,051	34,258	35,547
01 AFS		A004B	Office Assistant 1-Bil										
		012	HRLY	12.95	13.43	13.93	14.43	14.96	15.52	16.09	16.69	17.30	17.93
			BIWK	1036.00	1074.40	1114.40	1154.40	1196.80	1241.60	1287.20	1335.20	1384.00	1434.40
			MTHY	2,245	2,328	2,415	2,501	2,593	2,690	2,789	2,893	2,999	3,108
			YRLY	26,936	27,934	28,974	30,014	31,117	32,282	33,467	34,715	35,984	37,294

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		A005 Office Assistant 2										
		015 HRLY	13.95	14.46	15.00	15.55	16.12	16.71	17.32	17.95	18.60	19.30
		BIWK	1116.00	1156.80	1200.00	1244.00	1289.60	1336.80	1385.60	1436.00	1488.00	1544.00
		MTHY	2,418	2,506	2,600	2,695	2,794	2,896	3,002	3,111	3,224	3,345
		YRLY	29,016	30,077	31,200	32,344	33,530	34,757	36,026	37,336	38,688	40,144
01 AFS		A005B Office Assistant 2-Bil										
		017 HRLY	14.65	15.18	15.75	16.32	16.92	17.54	18.19	18.86	19.55	20.27
		BIWK	1172.00	1214.40	1260.00	1305.60	1353.60	1403.20	1455.20	1508.80	1564.00	1621.60
		MTHY	2,539	2,631	2,730	2,829	2,933	3,040	3,153	3,269	3,389	3,513
		YRLY	30,472	31,574	32,760	33,946	35,194	36,483	37,835	39,229	40,664	42,162
01 AFS		A006 Office Assistant, Sr										
		019 HRLY	15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
		BIWK	1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
		MTHY	2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
		YRLY	32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
01 AFS		A006B Office Assistant, Sr-Bil										
		021 HRLY	16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
		BIWK	1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
		MTHY	2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
		YRLY	33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
09 NRP		N7014 Office Support Assistant										
		A12 HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
		BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
		MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
		YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
01 AFS		D015 Operations Events Worker										
		009 HRLY	12.02	12.47	12.93	13.41	13.90	14.40	14.94	15.48	16.06	16.64
		BIWK	961.60	997.60	1034.40	1072.80	1112.00	1152.00	1195.20	1238.40	1284.80	1331.20
		MTHY	2,083	2,161	2,241	2,324	2,409	2,496	2,590	2,683	2,784	2,884
		YRLY	25,002	25,938	26,894	27,893	28,912	29,952	31,075	32,198	33,405	34,611

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		D016 Operations Events Worker, Sr										
		012 HRLY	12.95	13.43	13.93	14.43	14.96	15.52	16.09	16.69	17.30	17.93
		BIWK	1036.00	1074.40	1114.40	1154.40	1196.80	1241.60	1287.20	1335.20	1384.00	1434.40
		MTHY	2,245	2,328	2,415	2,501	2,593	2,690	2,789	2,893	2,999	3,108
		YRLY	26,936	27,934	28,974	30,014	31,117	32,282	33,467	34,715	35,984	37,294
01 AFS		A028 Paralegal										
		023 HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
		BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
		MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
		YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
09 NRP		N7030 Paralegal-Co Counsel										
		B21 HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
03 626		I006 Park Maintenance 1										
		012 HRLY	13.09	13.58	14.10	14.59	15.14	15.71	16.30	16.91	17.54	18.18
		BIWK	1047.20	1086.40	1128.00	1167.20	1211.20	1256.80	1304.00	1352.80	1403.20	1454.40
		MTHY	2,269	2,354	2,444	2,529	2,624	2,723	2,825	2,931	3,040	3,151
		YRLY	27,227	28,246	29,328	30,347	31,491	32,677	33,904	35,173	36,483	37,814
03 626		I028 Park Maintenance 2										
		020 HRLY	15.95	16.53	17.15	17.77	18.43	19.13	19.83	20.55	21.32	22.10
		BIWK	1276.00	1322.40	1372.00	1421.60	1474.40	1530.40	1586.40	1644.00	1705.60	1768.00
		MTHY	2,765	2,865	2,973	3,080	3,195	3,316	3,437	3,562	3,695	3,831
		YRLY	33,176	34,382	35,672	36,962	38,334	39,790	41,246	42,744	44,346	45,968
03 626		I007 Park Maintenance, Sr										
		024 HRLY	17.61	18.26	18.93	19.63	20.35	21.11	21.90	22.69	23.53	24.41
		BIWK	1408.80	1460.80	1514.40	1570.40	1628.00	1688.80	1752.00	1815.20	1882.40	1952.80
		MTHY	3,052	3,165	3,281	3,403	3,527	3,659	3,796	3,933	4,079	4,231
		YRLY	36,629	37,981	39,374	40,830	42,328	43,909	45,552	47,195	48,942	50,773

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
17 PPO	FP	F022 027	Parole/Probation Officer 1 HRLY	19.83	20.95	22.12	23.37	24.67	26.05	27.52			
			BIWK	1586.40	1676.00	1769.60	1869.60	1973.60	2084.00	2201.60			
			MTHY	3,437	3,631	3,834	4,051	4,276	4,515	4,770			
			YRLY	41,246	43,576	46,010	48,610	51,314	54,184	57,242			
17 PPO	FP	F023 031	Parole/Probation Officer 2 HRLY	21.89	23.12	24.42	25.79	27.22	28.74	30.37			
			BIWK	1751.20	1849.60	1953.60	2063.20	2177.60	2299.20	2429.60			
			MTHY	3,794	4,007	4,233	4,470	4,718	4,982	5,264			
			YRLY	45,531	48,090	50,794	53,643	56,618	59,779	63,170			
02 ANG		B079 023	Patient Care Coordinator HRLY	18.13	18.81	19.50	20.22	20.97	21.75	22.54	23.38	24.25	25.13
			BIWK	1450.40	1504.80	1560.00	1617.60	1677.60	1740.00	1803.20	1870.40	1940.00	2010.40
			MTHY	3,143	3,260	3,380	3,505	3,635	3,770	3,907	4,053	4,203	4,356
			YRLY	37,710	39,125	40,560	42,058	43,618	45,240	46,883	48,630	50,440	52,270
01 AFS		A034 026	Payroll Specialist HRLY	18.30	18.98	19.66	20.40	21.15	21.93	22.73	23.57	24.44	25.35
			BIWK	1464.00	1518.40	1572.80	1632.00	1692.00	1754.40	1818.40	1885.60	1955.20	2028.00
			MTHY	3,172	3,290	3,408	3,536	3,666	3,801	3,940	4,085	4,236	4,394
			YRLY	38,064	39,478	40,893	42,432	43,992	45,614	47,278	49,026	50,835	52,728
11 NRP	E	N4502 C63	Physician HRLY	46.42	49.33	52.22	55.13	58.03	60.93	63.83	66.74	69.64	
			BIWK	3713.60	3946.40	4177.60	4410.40	4642.40	4874.40	5106.40	5339.20	5571.20	
			MTHY	8,046	8,551	9,051	9,556	10,059	10,561	11,064	11,568	12,071	
			YRLY	96,554	102,606	108,618	114,670	120,702	126,734	132,766	138,819	144,851	
02 ANG		B078 047	Physician Assistant HRLY	32.78	33.99	35.26	36.54	37.91	39.31	40.77	42.28	43.84	45.47
			BIWK	2622.40	2719.20	2820.80	2923.20	3032.80	3144.80	3261.60	3382.40	3507.20	3637.60
			MTHY	5,682	5,892	6,112	6,334	6,571	6,814	7,067	7,329	7,599	7,881
			YRLY	68,182	70,699	73,341	76,003	78,853	81,765	84,802	87,942	91,187	94,578

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E	J025 Planner											
		029	HRLY	19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK	1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY	3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY	40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
01 AFS	E	J026 Planner, Associate											
		033	HRLY	21.75	22.55	23.36	24.24	25.14	26.07	27.02	28.01	29.05	30.12
			BIWK	1740.00	1804.00	1868.80	1939.20	2011.20	2085.60	2161.60	2240.80	2324.00	2409.60
			MTHY	3,770	3,909	4,049	4,202	4,358	4,519	4,683	4,855	5,035	5,221
			YRLY	45,240	46,904	48,589	50,419	52,291	54,226	56,202	58,261	60,424	62,650
01 AFS	E	J027 Planner, Sr											
		037	HRLY	24.02	24.89	25.81	26.77	27.74	28.77	29.84	30.93	32.07	33.25
			BIWK	1921.60	1991.20	2064.80	2141.60	2219.20	2301.60	2387.20	2474.40	2565.60	2660.00
			MTHY	4,163	4,314	4,474	4,640	4,808	4,987	5,172	5,361	5,559	5,763
			YRLY	49,962	51,771	53,685	55,682	57,699	59,842	62,067	64,334	66,706	69,160
01 AFS		J033 Plans Examiner 1											
		023	HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
			BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
			MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
			YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
01 AFS		J034 Plans Examiner 2											
		028	HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS		J035 Plans Examiner, Sr											
		035	HRLY	22.86	23.69	24.57	25.46	26.40	27.38	28.38	29.43	30.51	31.63
			BIWK	1828.80	1895.20	1965.60	2036.80	2112.00	2190.40	2270.40	2354.40	2440.80	2530.40
			MTHY	3,962	4,106	4,259	4,413	4,576	4,746	4,919	5,101	5,288	5,483
			YRLY	47,549	49,275	51,106	52,957	54,912	56,950	59,030	61,214	63,461	65,790

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
12 NRP	E	N4000 C52	Professional/Technical Supv HRLY	27.80 29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
			BIWK	2224.00 2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
			MTHY	4,819 5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
			YRLY	57,824 61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
12 NRP	EF	N4001 C45	Professional/Technical Supv HRLY	27.80 29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
			BIWK	2224.00 2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
			MTHY	4,819 5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
			YRLY	57,824 61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
12 NRP	E	N4002 C51	Professional/Technical Supv HRLY	26.06 27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
			BIWK	2084.80 2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
			MTHY	4,517 4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
			YRLY	54,205 57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E	N4003 C44	Professional/Technical Supv HRLY	26.06 27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
			BIWK	2084.80 2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
			MTHY	4,517 4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
			YRLY	54,205 57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E	N4004 C43	Professional/Technical Supv HRLY	24.62 26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
			BIWK	1969.60 2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
			MTHY	4,267 4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
			YRLY	51,210 54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
12 NRP	EFP	N4005 C43	Professional/Technical Supv HRLY	24.62 26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
			BIWK	1969.60 2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
			MTHY	4,267 4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
			YRLY	51,210 54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
12 NRP	E	N4006 C42	Professional/Technical Supv HRLY	23.46 24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
			BIWK	1876.80 1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
			MTHY	4,066 4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
			YRLY	48,797 51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
12 NRP	E	N4007 C41	Professional/Technical Supv HRLY	22.31 23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			BIWK	1784.80 1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			MTHY	3,867 4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			YRLY	46,405 49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E P	N4008 C41	Professional/Technical Supv HRLY	22.31 23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			BIWK	1784.80 1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			MTHY	3,867 4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			YRLY	46,405 49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E	N4009 C45	Professional/Technical Supv HRLY	27.80 29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
			BIWK	2224.00 2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
			MTHY	4,819 5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
			YRLY	57,824 61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
10 NRP	E	N3001 D62	Program Manager HRLY	30.41 32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60
			BIWK	2432.80 2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00
			MTHY	5,271 5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904
			YRLY	63,253 67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848
10 NRP	E	N3002 D61	Program Manager HRLY	29.24 31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87
			BIWK	2339.20 2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60
			MTHY	5,068 5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604
			YRLY	60,819 64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10 NRP	E	N3005	Program Manager										
		D82	HRLY	51.04	54.23	57.43	60.62	63.80	66.99	70.19	73.38	76.56	
			BIWK	4083.20	4338.40	4594.40	4849.60	5104.00	5359.20	5615.20	5870.40	6124.80	
			MTHY	8,847	9,400	9,955	10,507	11,059	11,612	12,166	12,719	13,270	
			YRLY	106,163	112,798	119,454	126,090	132,704	139,339	145,995	152,630	159,245	
01 AFS	E	B006	Program Services Coord 1										
		028	HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS	E	B006B	Program Services Coord 1-Bil										
		030	HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
			BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
			MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
			YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS	E	B064	Program Services Coord 2										
		032	HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
			BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
			MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
			YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS	E	B007	Program Services Coord, Sr										
		034	HRLY	22.29	23.12	23.98	24.85	25.77	26.71	27.70	28.72	29.77	30.87
			BIWK	1783.20	1849.60	1918.40	1988.00	2061.60	2136.80	2216.00	2297.60	2381.60	2469.60
			MTHY	3,864	4,007	4,157	4,307	4,467	4,630	4,801	4,978	5,160	5,351
			YRLY	46,363	48,090	49,878	51,688	53,602	55,557	57,616	59,738	61,922	64,210
09 NRP		N3033	Program Specialist										
		B22	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
			BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
			MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
			YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
09 NRP		N3031 Program Specialist, Sr B23	HRLY 17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52
			BIWK 1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60
			MTHY 3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597
			YRLY 36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162
09 NRP	P	N3032 Program Specialist, Sr B23	HRLY 17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52
			BIWK 1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60
			MTHY 3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597
			YRLY 36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162
12 NRP	E	N3012 Program Supervisor C51	HRLY 26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
			BIWK 2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
			MTHY 4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
			YRLY 54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E	N3013 Program Supervisor C44	HRLY 26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
			BIWK 2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
			MTHY 4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
			YRLY 54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E	N3015 Program Supervisor C42	HRLY 23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
			BIWK 1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
			MTHY 4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
			YRLY 48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
12 NRP	E	N3016 Program Supervisor C41	HRLY 22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			BIWK 1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			MTHY 3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			YRLY 46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 NRP	EFP	N3017 C41	Program Supervisor									
		HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01 AFS		H006 025	Programmer Analyst 1									
		HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS	E	H007 036	Programmer Analyst 2									
		HRLY	23.42	24.28	25.18	26.11	27.08	28.05	29.09	30.17	31.29	32.44
		BIWK	1873.60	1942.40	2014.40	2088.80	2166.40	2244.00	2327.20	2413.60	2503.20	2595.20
		MTHY	4,059	4,209	4,365	4,526	4,694	4,862	5,042	5,229	5,424	5,623
		YRLY	48,714	50,502	52,374	54,309	56,326	58,344	60,507	62,754	65,083	67,475
01 AFS	E	H008 042	Programmer and Syst Analyst, Sr									
		HRLY	27.17	28.18	29.21	30.29	31.40	32.55	33.76	35.01	36.29	37.62
		BIWK	2173.60	2254.40	2336.80	2423.20	2512.00	2604.00	2700.80	2800.80	2903.20	3009.60
		MTHY	4,709	4,885	5,063	5,250	5,443	5,642	5,852	6,068	6,290	6,521
		YRLY	56,514	58,614	60,757	63,003	65,312	67,704	70,221	72,821	75,483	78,250
01 AFS		L011 018	Property Appraiser 1									
		HRLY	15.03	15.58	16.16	16.77	17.38	18.02	18.70	19.38	20.09	20.83
		BIWK	1202.40	1246.40	1292.80	1341.60	1390.40	1441.60	1496.00	1550.40	1607.20	1666.40
		MTHY	2,605	2,701	2,801	2,907	3,013	3,123	3,241	3,359	3,482	3,611
		YRLY	31,262	32,406	33,613	34,882	36,150	37,482	38,896	40,310	41,787	43,326
01 AFS		L012 023	Property Appraiser 2									
		HRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
		BIWK	1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
		MTHY	2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
		YRLY	35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		L013 Property Appraiser 3										
		030 HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98	27.98
		BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40	2238.40
		MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677	4,850
		YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118	58,198
01 AFS		L014 Property Appraiser 4										
		034 HRLY	22.29	23.12	23.98	24.85	25.77	26.71	27.70	28.72	29.77	30.87
		BIWK	1783.20	1849.60	1918.40	1988.00	2061.60	2136.80	2216.00	2297.60	2381.60	2469.60
		MTHY	3,864	4,007	4,157	4,307	4,467	4,630	4,801	4,978	5,160	5,351
		YRLY	46,363	48,090	49,878	51,688	53,602	55,557	57,616	59,738	61,922	64,210
01 AFS		L010 Property Appraiser Trainee										
		016 HRLY	14.29	14.82	15.36	15.93	16.51	17.13	17.76	18.42	19.09	19.80
		BIWK	1143.20	1185.60	1228.80	1274.40	1320.80	1370.40	1420.80	1473.60	1527.20	1584.00
		MTHY	2,477	2,569	2,662	2,761	2,862	2,969	3,078	3,193	3,309	3,432
		YRLY	29,723	30,826	31,949	33,134	34,341	35,630	36,941	38,314	39,707	41,184
01 AFS		L017 Property Management Officer 1										
		025 HRLY	17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
		BIWK	1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
		MTHY	3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
		YRLY	37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS		L018 Property Management Officer 2										
		029 HRLY	19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
		BIWK	1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
		MTHY	3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
		YRLY	40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
06 PDA	E	N4610 Prosecutor, Sr										
		C52 HRLY	42.10	44.74	47.37	49.99	52.63	55.26	57.90	60.52	63.15	
		BIWK	3368.00	3579.20	3789.60	3999.20	4210.40	4420.80	4632.00	4841.60	5052.00	
		MTHY	7,297	7,755	8,211	8,665	9,123	9,578	10,036	10,490	10,946	
		YRLY	87,568	93,059	98,530	103,979	109,470	114,941	120,432	125,882	131,352	

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
06 PDA	E	N4611 C45	Prosecutor, Sr HRLY	42.10	44.74	47.37	49.99	52.63	55.26	57.90	60.52	63.15
			BIWK	3368.00	3579.20	3789.60	3999.20	4210.40	4420.80	4632.00	4841.60	5052.00
			MTHY	7,297	7,755	8,211	8,665	9,123	9,578	10,036	10,490	10,946
			YRLY	87,568	93,059	98,530	103,979	109,470	114,941	120,432	125,882	131,352
11 NRP	E	N4503 C66	Psychiatrist HRLY	59.74	63.47	67.21	70.94	74.67	78.23	81.79	85.34	89.62
			BIWK	4779.20	5077.60	5376.80	5675.20	5973.60	6258.40	6543.20	6827.20	7169.60
			MTHY	10,355	11,001	11,650	12,296	12,943	13,560	14,177	14,792	15,534
			YRLY	124,259	132,018	139,797	147,555	155,314	162,718	170,123	177,507	186,410
11 NRP	E	N4500 C65	Psychiatrist HRLY	56.90	60.46	64.01	67.56	71.12	74.67	78.23	81.79	85.34
			BIWK	4552.00	4836.80	5120.80	5404.80	5689.60	5973.60	6258.40	6543.20	6827.20
			MTHY	9,863	10,480	11,095	11,710	12,327	12,943	13,560	14,177	14,792
			YRLY	118,352	125,757	133,141	140,525	147,930	155,314	162,718	170,123	177,507
01 AFS	E	B045 028	Public Health Educator HRLY	19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69
			BIWK	1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20
			MTHY	3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453
			YRLY	39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435
01 AFS	E	B045B 030	Public Health Educator-Bil HRLY	20.19	20.95	21.72	22.51	23.33	24.20	25.11	26.04	26.98
			BIWK	1615.20	1676.00	1737.60	1800.80	1866.40	1936.00	2008.80	2083.20	2158.40
			MTHY	3,500	3,631	3,765	3,902	4,044	4,195	4,352	4,514	4,677
			YRLY	41,995	43,576	45,178	46,821	48,526	50,336	52,229	54,163	56,118
07 ELE	EF	V022 000	Public Safety Director HRLY									
			BIWK									
			MTHY									
			YRLY									

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
05 POA		F029 023	Public Safety Support Spec HRLY	19.08 20.07	21.07	22.13	23.25	24.38	25.58		
			BIWK	1526.40 1605.60	1685.60	1770.40	1860.00	1950.40	2046.40		
			MTHY	3,307 3,479	3,652	3,836	4,030	4,226	4,434		
			YRLY	39,686 41,746	43,826	46,030	48,360	50,710	53,206		
12 NRP	E	N5020 C41	Public Safety Support Supv HRLY	22.31 23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			BIWK	1784.80 1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			MTHY	3,867 4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			YRLY	46,405 49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E P	N5021 C41	Public Safety Support Supv HRLY	22.31 23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
			BIWK	1784.80 1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
			MTHY	3,867 4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
			YRLY	46,405 49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
13 ADP	E	N4110 C43	Public Works Analyst HRLY	25.13 26.69	28.27	29.84	31.41	32.99	34.54	36.12	37.69
			BIWK	2010.40 2135.20	2261.60	2387.20	2512.80	2639.20	2763.20	2889.60	3015.20
			MTHY	4,356 4,626	4,900	5,172	5,444	5,718	5,987	6,261	6,533
			YRLY	52,270 55,515	58,802	62,067	65,333	68,619	71,843	75,130	78,395
13 ADP	E	N4111 C42	Public Works Analyst HRLY	22.00 23.37	24.75	26.13	27.49	28.88	30.25	31.62	33.01
			BIWK	1760.00 1869.60	1980.00	2090.40	2199.20	2310.40	2420.00	2529.60	2640.80
			MTHY	3,813 4,051	4,290	4,529	4,765	5,006	5,243	5,481	5,722
			YRLY	45,760 48,610	51,480	54,350	57,179	60,070	62,920	65,770	68,661
13 ADP	E	N4112 C41	Public Works Analyst HRLY	18.88 20.05	21.23	22.41	23.59	24.77	25.95	27.14	28.31
			BIWK	1510.40 1604.00	1698.40	1792.80	1887.20	1981.60	2076.00	2171.20	2264.80
			MTHY	3,273 3,475	3,680	3,884	4,089	4,293	4,498	4,704	4,907
			YRLY	39,270 41,704	44,158	46,613	49,067	51,522	53,976	56,451	58,885

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
HUMAN RESOURCES DEPARTMENT  
COMPENSATION PLAN EFFECTIVE 09/25/2012  
SALARY ADMIN PLAN:  
SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
03 626		C052 Quality Assurance & SafetySpec										
		029 HRLY	19.92	20.65	21.42	22.23	23.05	23.89	24.78	25.69	26.63	27.62
		BIWK	1593.60	1652.00	1713.60	1778.40	1844.00	1911.20	1982.40	2055.20	2130.40	2209.60
		MTHY	3,453	3,579	3,713	3,853	3,995	4,141	4,295	4,453	4,616	4,787
		YRLY	41,434	42,952	44,554	46,238	47,944	49,691	51,542	53,435	55,390	57,450
05 POA		F030 Records Officer 1										
		016 HRLY	16.07	16.85	17.70	18.59	19.53	20.50	21.53			
		BIWK	1285.60	1348.00	1416.00	1487.20	1562.40	1640.00	1722.40			
		MTHY	2,785	2,921	3,068	3,222	3,385	3,553	3,732			
		YRLY	33,426	35,048	36,816	38,667	40,622	42,640	44,782			
05 POA		F031 Records Officer 2										
		019 HRLY	17.30	18.17	19.05	20.03	21.01	22.07	23.18			
		BIWK	1384.00	1453.60	1524.00	1602.40	1680.80	1765.60	1854.40			
		MTHY	2,999	3,149	3,302	3,472	3,642	3,825	4,018			
		YRLY	35,984	37,794	39,624	41,662	43,701	45,906	48,214			
05 POA		F032 Records Specialist										
		026 HRLY	20.55	21.61	22.68	23.79	25.00	26.23	27.56			
		BIWK	1644.00	1728.80	1814.40	1903.20	2000.00	2098.40	2204.80			
		MTHY	3,562	3,746	3,931	4,124	4,333	4,547	4,777			
		YRLY	42,744	44,949	47,174	49,483	52,000	54,558	57,325			
03 626		I002 Road Maintenance 1										
		012 HRLY	13.09	13.58	14.10	14.59	15.14	15.71	16.30	16.91	17.54	18.18
		BIWK	1047.20	1086.40	1128.00	1167.20	1211.20	1256.80	1304.00	1352.80	1403.20	1454.40
		MTHY	2,269	2,354	2,444	2,529	2,624	2,723	2,825	2,931	3,040	3,151
		YRLY	27,227	28,246	29,328	30,347	31,491	32,677	33,904	35,173	36,483	37,814
03 626		I003 Road Maintenance 2										
		019 HRLY	15.56	16.14	16.73	17.34	18.00	18.65	19.35	20.07	20.82	21.58
		BIWK	1244.80	1291.20	1338.40	1387.20	1440.00	1492.00	1548.00	1605.60	1665.60	1726.40
		MTHY	2,697	2,798	2,900	3,006	3,120	3,233	3,354	3,479	3,609	3,741
		YRLY	32,365	33,571	34,798	36,067	37,440	38,792	40,248	41,746	43,306	44,886

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
F = Police and Fire Classification.  
P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.



Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
03 626		I004 Road Maintenance 3										
		023 HRLY	17.18	17.81	18.47	19.17	19.87	20.60	21.37	22.16	23.00	23.84
		BIWK	1374.40	1424.80	1477.60	1533.60	1589.60	1648.00	1709.60	1772.80	1840.00	1907.20
		MTHY	2,978	3,087	3,201	3,323	3,444	3,571	3,704	3,841	3,987	4,132
		YRLY	35,734	37,045	38,418	39,874	41,330	42,848	44,450	46,093	47,840	49,587
05 POA		H021 SO Communication Network Coord										
		029 HRLY	22.15	23.27	24.42	25.60	26.93	28.26	29.66			
		BIWK	1772.00	1861.60	1953.60	2048.00	2154.40	2260.80	2372.80			
		MTHY	3,839	4,033	4,233	4,437	4,668	4,898	5,141			
		YRLY	46,072	48,402	50,794	53,248	56,014	58,781	61,693			
05 POA		F027 SO Fleet Services Coordinator										
		030 HRLY	22.73	23.86	25.03	26.29	27.59	28.96	30.41			
		BIWK	1818.40	1908.80	2002.40	2103.20	2207.20	2316.80	2432.80			
		MTHY	3,940	4,136	4,339	4,557	4,782	5,020	5,271			
		YRLY	47,278	49,629	52,062	54,683	57,387	60,237	63,253			
01 AFS	E	L016 Sales Data Analyst										
		032 HRLY	21.21	22.01	22.80	23.64	24.53	25.42	26.36	27.34	28.34	29.39
		BIWK	1696.80	1760.80	1824.00	1891.20	1962.40	2033.60	2108.80	2187.20	2267.20	2351.20
		MTHY	3,676	3,815	3,952	4,098	4,252	4,406	4,569	4,739	4,912	5,094
		YRLY	44,117	45,781	47,424	49,171	51,022	52,874	54,829	56,867	58,947	61,131
01 AFS	E	L025 Sales Data Analyst, Sr										
		035 HRLY	22.86	23.69	24.57	25.46	26.40	27.38	28.38	29.43	30.51	31.63
		BIWK	1828.80	1895.20	1965.60	2036.80	2112.00	2190.40	2270.40	2354.40	2440.80	2530.40
		MTHY	3,962	4,106	4,259	4,413	4,576	4,746	4,919	5,101	5,288	5,483
		YRLY	47,549	49,275	51,106	52,957	54,912	56,950	59,030	61,214	63,461	65,790
01 AFS		A007 Secretary 1										
		015 HRLY	13.95	14.46	15.00	15.55	16.12	16.71	17.32	17.95	18.60	19.30
		BIWK	1116.00	1156.80	1200.00	1244.00	1289.60	1336.80	1385.60	1436.00	1488.00	1544.00
		MTHY	2,418	2,506	2,600	2,695	2,794	2,896	3,002	3,111	3,224	3,345
		YRLY	29,016	30,077	31,200	32,344	33,530	34,757	36,026	37,336	38,688	40,144

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		A008 Secretary 2										
		019	HRLY 15.39	15.96	16.55	17.16	17.81	18.45	19.12	19.85	20.56	21.32
			BIWK 1231.20	1276.80	1324.00	1372.80	1424.80	1476.00	1529.60	1588.00	1644.80	1705.60
			MTHY 2,668	2,766	2,869	2,974	3,087	3,198	3,314	3,441	3,564	3,695
			YRLY 32,011	33,197	34,424	35,693	37,045	38,376	39,770	41,288	42,765	44,346
01 AFS	P	F043 Security Guard										
		012	HRLY 12.95	13.43	13.93	14.43	14.96	15.52	16.09	16.69	17.30	17.93
			BIWK 1036.00	1074.40	1114.40	1154.40	1196.80	1241.60	1287.20	1335.20	1384.00	1434.40
			MTHY 2,245	2,328	2,415	2,501	2,593	2,690	2,789	2,893	2,999	3,108
			YRLY 26,936	27,934	28,974	30,014	31,117	32,282	33,467	34,715	35,984	37,294
09 NRP	F	N5010 Sergeant										
		C43	HRLY 24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
			BIWK 1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
			MTHY 4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
			YRLY 51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
03 626		I031 Shop Utility Worker										
		010	HRLY 12.47	12.93	13.40	13.90	14.41	14.95	15.50	16.08	16.67	17.28
			BIWK 997.60	1034.40	1072.00	1112.00	1152.80	1196.00	1240.00	1286.40	1333.60	1382.40
			MTHY 2,161	2,241	2,323	2,409	2,498	2,591	2,687	2,787	2,889	2,995
			YRLY 25,938	26,894	27,872	28,912	29,973	31,096	32,240	33,446	34,674	35,942
01 AFS	E	J041 Special Waste Specialist										
		029	HRLY 19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK 1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY 3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY 40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
01 AFS		I025 Special Waste Technician										
		024	HRLY 17.41	18.06	18.73	19.41	20.13	20.89	21.63	22.44	23.26	24.13
			BIWK 1392.80	1444.80	1498.40	1552.80	1610.40	1671.20	1730.40	1795.20	1860.80	1930.40
			MTHY 3,018	3,130	3,247	3,364	3,489	3,621	3,749	3,890	4,032	4,183
			YRLY 36,213	37,565	38,958	40,373	41,870	43,451	44,990	46,675	48,381	50,190

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		C030 Stores Clerk										
		014	HRLY 13.60	14.10	14.62	15.16	15.73	16.30	16.90	17.52	18.17	18.84
			BIWK 1088.00	1128.00	1169.60	1212.80	1258.40	1304.00	1352.00	1401.60	1453.60	1507.20
			MTHY 2,357	2,444	2,534	2,628	2,727	2,825	2,929	3,037	3,149	3,266
			YRLY 28,288	29,328	30,410	31,533	32,718	33,904	35,152	36,442	37,794	39,187
01 AFS		C031 Stores Clerk, Sr										
		021	HRLY 16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			BIWK 1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			MTHY 2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			YRLY 33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS	E	H023 System Administrator, Sr										
		042	HRLY 27.17	28.18	29.21	30.29	31.40	32.55	33.76	35.01	36.29	37.62
			BIWK 2173.60	2254.40	2336.80	2423.20	2512.00	2604.00	2700.80	2800.80	2903.20	3009.60
			MTHY 4,709	4,885	5,063	5,250	5,443	5,642	5,852	6,068	6,290	6,521
			YRLY 56,514	58,614	60,757	63,003	65,312	67,704	70,221	72,821	75,483	78,250
01 AFS	E	H011 System Programmer, Lead										
		043	HRLY 27.84	28.87	29.93	31.03	32.17	33.37	34.60	35.88	37.20	38.57
			BIWK 2227.20	2309.60	2394.40	2482.40	2573.60	2669.60	2768.00	2870.40	2976.00	3085.60
			MTHY 4,826	5,004	5,188	5,379	5,576	5,784	5,997	6,219	6,448	6,685
			YRLY 57,907	60,050	62,254	64,542	66,914	69,410	71,968	74,630	77,376	80,226
11 NRP	E	N4700 System Programmer, Lead (NRP)										
		C43	HRLY 24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
			BIWK 1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
			MTHY 4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
			YRLY 51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
01 AFS	E	H031 System/Network Architect										
		045	HRLY 29.25	30.33	31.44	32.59	33.80	35.05	36.34	37.68	39.07	40.51
			BIWK 2340.00	2426.40	2515.20	2607.20	2704.00	2804.00	2907.20	3014.40	3125.60	3240.80
			MTHY 5,070	5,257	5,450	5,649	5,859	6,075	6,299	6,531	6,772	7,022
			YRLY 60,840	63,086	65,395	67,787	70,304	72,904	75,587	78,374	81,266	84,261

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
13 ADP		N4310 B23	Technical Specialist								
		HRLY	19.78	21.00	22.24	23.47	24.70	25.95	27.18	28.42	29.65
		BIWK	1582.40	1680.00	1779.20	1877.60	1976.00	2076.00	2174.40	2273.60	2372.00
		MTHY	3,429	3,640	3,855	4,068	4,281	4,498	4,711	4,926	5,139
		YRLY	41,142	43,680	46,259	48,818	51,376	53,976	56,534	59,114	61,672
13 ADP		N4311 B22	Technical Specialist								
		HRLY	18.25	19.40	20.53	21.67	22.83	23.96	25.11	26.24	27.39
		BIWK	1460.00	1552.00	1642.40	1733.60	1826.40	1916.80	2008.80	2099.20	2191.20
		MTHY	3,163	3,363	3,559	3,756	3,957	4,153	4,352	4,548	4,748
		YRLY	37,960	40,352	42,702	45,074	47,486	49,837	52,229	54,579	56,971
13 ADP		N4312 B21	Technical Specialist								
		HRLY	16.74	17.80	18.83	19.89	20.94	21.98	23.03	24.08	25.12
		BIWK	1339.20	1424.00	1506.40	1591.20	1675.20	1758.40	1842.40	1926.40	2009.60
		MTHY	2,902	3,085	3,264	3,448	3,630	3,810	3,992	4,174	4,354
		YRLY	34,819	37,024	39,166	41,371	43,555	45,718	47,902	50,086	52,250
13 ADP		N4313 B20	Technical Specialist								
		HRLY	15.24	16.19	17.13	18.10	19.05	20.00	20.95	21.91	22.86
		BIWK	1219.20	1295.20	1370.40	1448.00	1524.00	1600.00	1676.00	1752.80	1828.80
		MTHY	2,642	2,806	2,969	3,137	3,302	3,467	3,631	3,798	3,962
		YRLY	31,699	33,675	35,630	37,648	39,624	41,600	43,576	45,573	47,549
16 UNC	E	U011 000	Unclass Part-Time Exempt								
		HRLY									
		BIWK									
		MTHY									
		YRLY									
16 UNC		U010 000	Unclass Part-Time Nonexempt								
		HRLY									
		BIWK									
		MTHY									
		YRLY									

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOB CODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
16 UNC	F	U010F 000	Unclass Part-Time Nonexempt P&F HRLY BIWK MTHY YRLY										
16 UNC	E	U020 000	Unclassified Prof Exempt HRLY BIWK MTHY YRLY										
16 UNC		U021 000	Unclassified Prof Nonexempt HRLY BIWK MTHY YRLY										
16 UNC	F	U021F 000	Unclassified Prof Nonexempt-PF HRLY BIWK MTHY YRLY										
01 AFS		F042 023	Veterinary Technician HRLY BIWK MTHY YRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
				1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
				2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
				35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942
01 AFS		B009 023	Victim Advocate HRLY BIWK MTHY YRLY	16.99	17.61	18.25	18.94	19.62	20.36	21.10	21.88	22.68	23.53
				1359.20	1408.80	1460.00	1515.20	1569.60	1628.80	1688.00	1750.40	1814.40	1882.40
				2,945	3,052	3,163	3,283	3,401	3,529	3,657	3,793	3,931	4,079
				35,339	36,629	37,960	39,395	40,810	42,349	43,888	45,510	47,174	48,942

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

- |                                    |                                     |                                 |                              |                                    |
|------------------------------------|-------------------------------------|---------------------------------|------------------------------|------------------------------------|
| 00 = Extra/Occasional Help         | 01 = AFSCME Local 2831              | 02 = AFSCME Local 2831 (Nurses) | 03 = Lane Co Assoc Local 626 | 05 = Lane Co Peace Officers' Assoc |
| 06 = Lane Co Prosecuting Attorneys | 07 = Dept Director/Elected Official | 08 = Misc. Law Enforcement      | 09 = Misc Non-Represented    | 10 = Management                    |
| 11 = Professional                  | 12 = Supervisory                    | 13 = Admin Prof Org of Lane Co  | 15 = LCPOA - Group Workers   | 17 = Fed OR Parole & Prob Officers |

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
 HUMAN RESOURCES DEPARTMENT  
 COMPENSATION PLAN EFFECTIVE 09/25/2012  
 SALARY ADMIN PLAN:  
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	SEE ***	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS		B009B Victim Advocate-Bil										
		025	HRLY 17.86	18.50	19.19	19.90	20.62	21.39	22.17	23.00	23.84	24.71
			BIWK 1428.80	1480.00	1535.20	1592.00	1649.60	1711.20	1773.60	1840.00	1907.20	1976.80
			MTHY 3,096	3,207	3,326	3,449	3,574	3,708	3,843	3,987	4,132	4,283
			YRLY 37,149	38,480	39,915	41,392	42,890	44,491	46,114	47,840	49,587	51,397
01 AFS		F026 Volunteer & Com Outreach Coord										
		028	HRLY 19.23	19.94	20.66	21.44	22.21	23.04	23.88	24.77	25.69	26.64
			BIWK 1538.40	1595.20	1652.80	1715.20	1776.80	1843.20	1910.40	1981.60	2055.20	2131.20
			MTHY 3,333	3,456	3,581	3,716	3,850	3,994	4,139	4,293	4,453	4,618
			YRLY 39,998	41,475	42,973	44,595	46,197	47,923	49,670	51,522	53,435	55,411
01 AFS		I023 Waste Mgmt Fee Collector										
		009	HRLY 12.02	12.47	12.93	13.41	13.90	14.40	14.94	15.48	16.06	16.64
			BIWK 961.60	997.60	1034.40	1072.80	1112.00	1152.00	1195.20	1238.40	1284.80	1331.20
			MTHY 2,083	2,161	2,241	2,324	2,409	2,496	2,590	2,683	2,784	2,884
			YRLY 25,002	25,938	26,894	27,893	28,912	29,952	31,075	32,198	33,405	34,611
01 AFS		I024 Waste Mgmt Fee Collector, Sr										
		021	HRLY 16.17	16.78	17.39	18.03	18.71	19.39	20.10	20.84	21.60	22.41
			BIWK 1293.60	1342.40	1391.20	1442.40	1496.80	1551.20	1608.00	1667.20	1728.00	1792.80
			MTHY 2,803	2,909	3,014	3,125	3,243	3,361	3,484	3,612	3,744	3,884
			YRLY 33,634	34,902	36,171	37,502	38,917	40,331	41,808	43,347	44,928	46,613
01 AFS	E	K013 Youth Advocacy Coordinator										
		029	HRLY 19.71	20.44	21.19	21.99	22.78	23.62	24.51	25.40	26.34	27.32
			BIWK 1576.80	1635.20	1695.20	1759.20	1822.40	1889.60	1960.80	2032.00	2107.20	2185.60
			MTHY 3,416	3,543	3,673	3,812	3,949	4,094	4,248	4,403	4,566	4,735
			YRLY 40,997	42,515	44,075	45,739	47,382	49,130	50,981	52,832	54,787	56,826
01 AFS	E	K013B Youth Advocacy Coordinator-Bil										
		031	HRLY 20.69	21.47	22.24	23.07	23.92	24.81	25.72	26.67	27.66	28.67
			BIWK 1655.20	1717.60	1779.20	1845.60	1913.60	1984.80	2057.60	2133.60	2212.80	2293.60
			MTHY 3,586	3,721	3,855	3,999	4,146	4,300	4,458	4,623	4,794	4,969
			YRLY 43,035	44,658	46,259	47,986	49,754	51,605	53,498	55,474	57,533	59,634

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
 F = Police and Fire Classification.  
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
 06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
 11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.

Lane County  
HUMAN RESOURCES DEPARTMENT  
COMPENSATION PLAN EFFECTIVE 09/25/2012  
SALARY ADMIN PLAN:  
SORTED BY JOB CODE DESCRIPTION

UNION/ SEE JOB CODE/  
SAL PLAN \*\*\* GRADE

\*\*\*\*\* End of Report \*\*\*\*\*

\*\*\*\*\* NOTES & UNION CODES \*\*\*\*\*

Legend: E = Exempt from Paid Overtime  
F = Police and Fire Classification.  
P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help      01 = AFSCME Local 2831      02 = AFSCME Local 2831 (Nurses)      03 = Lane Co Assoc Local 626      05 = Lane Co Peace Officers' Assoc  
06 = Lane Co Prosecuting Attorneys      07 = Dept Director/Elected Official      08 = Misc. Law Enforcement      09 = Misc Non-Represented      10 = Management  
11 = Professional      12 = Supervisory      13 = Admin Prof Org of Lane Co      15 = LCPOA - Group Workers      17 = Fed OR Parole & Prob Officers

Elected Officials and Contract Employees salaries have been omitted.